

AIMA News

AIMA'S MONTHLY E-MAGAZINE

M A N A G E M E N T T I M E S

JUNE 2023



Dear Readers,

Welcome to the latest issue of AIMA News, where we are pleased to share the progress and initiatives undertaken by AIMA in its pursuit of enhancing management capability, both in India and overseas.

One of the highlights of this issue is the successful completion of the 17th edition of the Global Advanced Management Programme (GAMP) by AIMA. This 7-day programme, held in the Silicon Valley, witnessed enthusiastic participation from senior executives of India Inc. The theme of this year's GAMP was 'Open Innovation,' and it included engaging classroom lectures and insightful site visits to some of the most innovative companies in the Valley. The delegates had the privilege of interacting with senior leaders from iconic organisations such as Google, Intel Innovation Centre, NVIDIA, Wipro Innovation Centre, Planet Labs, Berkeley SkyDeck, Cisco Innovation Centre, Siemens, and more. The programme exposed the participants to a world of opportunities and possibilities. Further details can be found inside.

AIMA continues to foster collaboration with affiliate management associations, and recently, in partnership with the Qatar Indian Management Association (QIMA), organised the Leadership Summit in Doha, Qatar. The summit was graced by Mr Shrinivas Dempo, President of AIMA, as the Guest of Honour, who spoke about the need for adaptive leadership in an ever-evolving world. The inaugural address was delivered by H.E. Mr Ghulam Hoosein Asmal, Ambassador of the Republic of South Africa to the State of Qatar. As the Director General of AIMA, I had the privilege to address the Indian and Qatari management community on the emerging importance and relevance of women leaders.

AIMA has long recognised the valuable contribution of women in various fields, including business and enterprise. In line with this, we organised the 6th edition of the Women Leadership Workshop, an interactive online programme designed for women professionals. Additionally, the AIMA Aspire Women's Council successfully hosted the 6th WomenSpeak session last month, featuring Ms Rina Dhaka who shared valuable insights on the role of fashion in professional settings, in conversation with Ms Syna Dehnugara. You will find coverage on both these events in this issue.

Furthering its commitment to nurture young professionals, the AIMA Young Leaders Council (YLC) has been actively engaged in empowering India's future leaders. Recently, the AIMA YLC coordinated the participation of its members in the 11th Duke of Edinburgh's Commonwealth Study Conference held in Canada. This conference brought together 260 emerging leaders from business and other sectors across 35 nations. Closer home, the AIMA YLC organised a virtual session focusing on legal nuances and compliance requirements for startups in India.

Brief reports are carried inside along with other updates from AIMA and the Local Management Associations, as well as some interesting articles on management.

I hope you enjoy this issue of AIMA News and look forward to your feedback and suggestions.

Warm Regards

Rekha Sethi
Director General

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CONTENTS



04 17th Global Advanced Management Programme

AIMA SNAPSHOTS

08 LEADERSHIP SUMMIT



11 WOMEN LEADERSHIP WORKSHOP

12 WOMENSPEAK SESSION



13 YOUNG LEADERS COUNCIL SESSIONS



15 TRAINING PROGRAMME ON GREEN PUBLIC PROCUREMENT

FEATURES

17 TO HELP YOUR TEAM GROW, GIVE THEM SPACE TO STRUGGLE



21 IS THAT SELF-DRIVING CAR A BOY OR A GIRL?



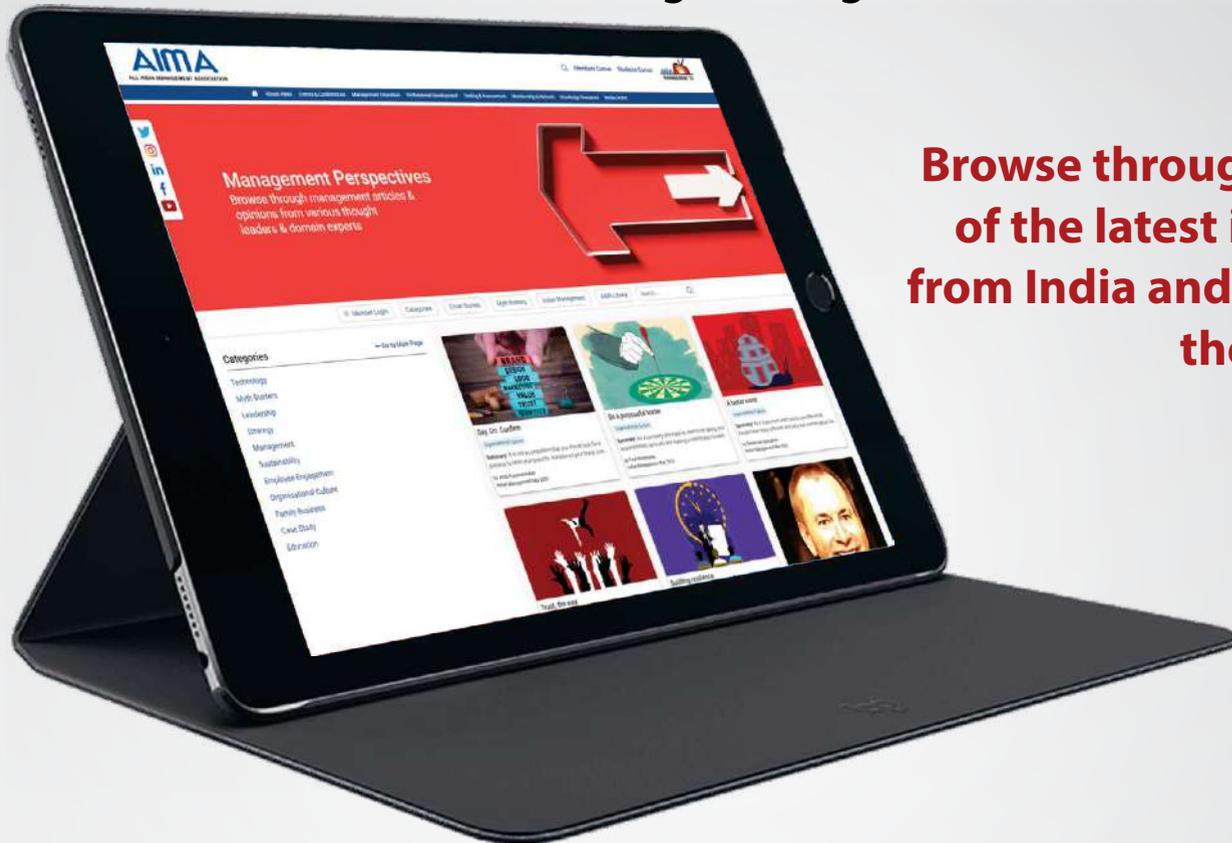
25 NEWS FROM LMA's



54 AIMA EVENTS CALENDAR

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17th Global Advanced Management Programme



GAMP participants at the University of California, Berkeley

AIMA conducted the 17th edition of its highly popular programme, the Global Advanced Management Programme (GAMP), in Silicon Valley from June 25th to July 1st, 2023 on the theme 'Expanding Markets by Leveraging Emerging Technologies'. Professor Solomon Darwin, the Executive Director of the Garwood School of Innovation at the Haas School of Innovation in the University of California, Berkeley, served as the Programme Director.

This year, GAMP witnessed participation from several leading Indian companies, including Tata Steel, NTPC, TCI Supply Chain Solutions, Rallis India, GAIL,

CavinKare, and Apollo Hospitals Enterprise Ltd. Many senior executives from these organisations took



Solomon Darwin, the Executive Director of the Garwood School of Innovation at the Haas School of Innovation in the University of California, Berkeley and Rekha Sethi, Director General with jury members



Participants at Cisco Innovation Centre

Professionals (ISSIP) and ServCollab and Mr. Prith Banerjee, Chief Technology Officer at Ansys.

The executives presented reworked Business Models for their companies to a high-profile jury from Silicon Valley. The programme concluded with the participants receiving certificates from Ms Rekha Sethi, the Director General of AIMA.

part in a meticulously designed programme which focused on ‘Open Innovation’ through classroom lectures, site visits to some of the most innovative companies in the Valley, and also engaged with numerous thought leaders and futurists.

The delegates were exposed to the Business Remodeling process, which broadened their perspectives and introduced them to a world of opportunities and possibilities. Some of the iconic companies visited by the delegates included Google, Intel Innovation Centre, NVIDIA, Wipro Innovation Centre, Planet Labs, Berkeley SkyDeck, Cisco Innovation Centre, Siemens, Wipro Innovation Centre amongst others. The programme also included visits to the Computer History Museum and the Bay Ecotarium. In addition, the delegation was addressed by distinguished speakers including Mr. PK Aggarwal, Dean of UC Santa Cruz Silicon Valley Campus & Former CTO of California State; Dr. Jim Spohrer, Member of the Board of Directors of the International Society of Service Innovation



UC Santa Cruz, Silicon Valley Campus



01. Wipro Innovation Centre
02. At NVIDIA
03. At Ecotarium SFO
04. At Intel





05 Delegates with Pradeep Kathail, Chief Technology Officer, Enterprise Networking, Cisco Innovation Center

06. At Computer History museum

07. At Siemens

08. GAMP Participants with Dr Prith Banerjee Chief Technology Officer, Ansys Inc



Leadership Summit



From (L-R): Commander P. Suresh, Former Commander of the Indian Navy and Managing Director of Steel and Industrial Forgings Ltd; Dr Nizar Kochery, Chairman & Founder President, QIMA; Ibrahim Al Jaidah, Group CEO & Chief Architect of Arab Engineering Bureau and IJAEax; Shrinivas V Dempo, President, AIMA and Chairman, Dempo Group of Companies and Rekha Sethi, Director General, AIMA

Mr Shrinivas V Dempo, President, AIMA in his endeavour to reach out to affiliates of AIMA during his tenure, visited Qatar for the Leadership Summit organised at Doha, Qatar on 7th June 2023. 'Leadership Challenges in the Current Scenario' was

the theme of the summit. Mr Salim M. Abdulkareem, President, Qatar Indian Management Association, delivered the welcome address. The inaugural address was given by H.E. Mr Ghulam Hoosain Asmal, Ambassador of the Republic of South



Ibrahim Al Jaidah, Group CEO & Chief Architect of Arab Engineering Bureau and IJAEax



Shrinivas V Dempo, President, AIMA and Chairman, Dempo Group of Companies



AIMA President, Shrinivas V Dempo with other speakers & office bearers of QIMA

Africa to the State of Qatar. Mr Shrinivas V. Dempo, President, AIMA and Chairman, Dempo group of companies was the Guest of Honor and spoke on the theme 'Changing Leadership in a Changing World.' Mr Ibrahim Al Jaidah, Group CEO & Chief Architect of Arab Engineering Bureau and IJAEax, was the chief guest and Ms Rekha Sethi, Director General, AIMA, delivered a special address on the topic 'Women

in Leadership Roles: Beyond Barriers and Biases,' while Commander P. Suresh, Former Commander of the Indian Navy and Managing Director of Steel and Industrial Forgings Ltd, delivered a special address on the theme 'Navigating the Complexities: Leadership Trials in Manufacturing Industries.' Mr Juma Al Boainain, Former Director of Administration at Qatar Energy, was felicitated on the occasion.



H.E. Mr Ghulam Hoosein Asmal, Ambassador of the Republic of South Africa to the State of Qatar



From (L-R): Ibrahim Al Jaidah, Group CEO & Chief Architect of Arab Engineering Bureau and IJAEax; Shrinivas V. Dempo, President, AIMA and Rekha Sethi, Director General, AIMA

The summit also featured an interactive session on the theme 'The Leaders of the Future,' with Mr Shrinivas V. Dempo, President of AIMA; Ms Rekha Sethi, Director General of AIMA; Mr Ibrahim Al Jaidah, Group CEO & Chief Architect of Arab Engineering Bureau and IJAE; and Dr Nizar Kochery, Chairman & Founder President, QIMA was the moderator of the session. Mr Mohammed Faisal, Joint Secretary



of the Qatar Indian Management Association (QIMA), delivered the vote of thanks. Mr Sanjay Grover, Director, LMA Relations & Membership and the Young Leaders Council, AIMA also participated in the summit. This initiative further strengthened the relationship between AIMA and QIMA. The summit was well attended, with over 150 participants.



- 01. *Shrinivas V Dempo, President, AIMA presenting a memento to Salim M. Abdulkareem, President, Qatar Indian Management Association as Rekha Sethi, Director General, AIMA and Sanjay Grover, Director, AIMA look on*
- 02. *AIMA and QIMA representatives with Ibrahim Al Jaidah, Group CEO & Chief Architect of Arab Engineering Bureau and IJAEax*
- 03. *Dr Nizar Kochery, Chairman & Founder President, QIMA presenting a memento to Shrinivas V. Dempo, President, AIMA*

Women Leadership Workshop



Samita Sha
Vice President – Corporate Finance,
Treasury & Risk Management,
Tata Steel Limited



Nina Chatrath
Leadership & Business Consultant and
Independent Board Director of Oriental
Hotels and
Dwarikesh Sugar Industries



Dr Rita Gangwani
Founder Director, RIGAHAUS -
Rita Gangwani's House of
Personality Transformation



Kartik Sharma
Artificial Intelligence
Practitioner and Thought Leader

AIMA organised the 6th edition of the Women Leadership Workshop on 16th June 2023 virtually. Ms Samita Shah, Vice President – Corporate Finance, Treasury & Risk Management, Tata Steel Limited was the keynote speaker of the workshop and Ms Nina Chatrath, Leadership & Business Consultant and Independent Board Director of Oriental Hotels and Dwarikesh Sugar Industries was the moderator.

A special session on Create your own Personal Brand was conducted by Lieut. Dr Rita Gangwani, Founder Director, RIGAHAUS - Rita Gangwani's House of Personality Transformation and a session Use of Generative Tools to be future proof at workplace was

delivered by Mr Kartik Sharma, Artificial Intelligence Practitioner and Thought Leader. During the programme, a business simulation workshop (AIMA BizLab) and a business quiz were also conducted. The objective of the workshop was to inspire women to realise their true leadership potential by hearing from women achievers from various fields. The workshop also focused on the latest concepts, ideas and tools to help align business practices with global economic developments and conditions. More than 100 women professionals from various organisations participated in the programme, which was very well received.

WomenSpeak session



From (L-R): Syna Dehnugara, Head - Private Market, Expansion Trica / LetsVenture; Rina Dhaka renowned Fashion Designer, Proprietor, and Advisor and Rekha Sethi, Director General, AIMA

AIMA Aspire conducted its 6th WomenSpeak session with Ms. Rina Dhaka renowned Fashion Designer, Proprietor, and Advisor on 20th June 2023 on the theme 'Personal branding and style: the role of fashion in professional settings'. The session was moderated by Ms. Syna Dehnugara, Head - Private Market, Expansion Trica / LetsVenture.

Ms. Dhaka said that the fashion industry has evolved in many facets over the years and fashion is affordable now. She suggested having a few must-haves in a woman's workwear wardrobe including, trousers, white shirt, short kurta and linen pants given the Indian weather. She pointed out that post-pandemic fashion has undergone a huge change as people

have started choosing comfort over style, hence, loose volume fashion, co-ord sets and sustainable fashion have been the ruling the fashion scene now. However, she was clear that one has to keep these things in mind while executing professional fashion; hygiene, presentation, trend and experimentation. Ms Dhaka's message to professionals when choosing the right fashion was also to not "be caught in your mold of plan and pattern, but start experimenting with new fashion approaches."

The session was very well received by more than 700 participants via Zoom and across all AIMA social media platforms.

Young Leaders Council



AIMA YLC members at the 11th Duke of Edinburgh's Commonwealth Study Conference

11th Duke of Edinburgh's Commonwealth Study Conference

The AIMA Young Leaders Council successfully coordinated the participation of its members in the 11th Duke of Edinburgh's Commonwealth Study Conference, a renowned leadership programme that brings together emerging leaders from over 35 Commonwealth countries across business, trade unions, governments, and the community sector. The current edition of this two-week intensive programme took place in Canada from June 3rd to June 18th, 2023.

During the conference, the members had the privilege of hearing and meeting HRH The

Princess Royal, Princess Anne, who served as the Conference President. The YLC members who participated in the conference included Mr Kartik Sharma, National Chairman, AIMA Young Leaders Council and Artificial Intelligence Thought Leader;



Kartik Sharma, National Chairman AIMA Young Leaders Council and Artificial Intelligence Thought Leader with other members at the gala dinner



Participating members at the Gala Closing Dinner, Montreal

Mr Arpit Sharma, CEO, 7 Seas Wellness India; Mr Arun Pandit, Co-founder, Hyphen SCS; Mr Kunal Mandal, Co-founder, Gyaanspace; Mr Manik Kinra, Founder and CEO, Pin Click; Mr Narayan Govindram Jaesingh, National Events Co-Chair & Mumbai Chapter Chair, AIMA Young Leaders Council and Chief Business Officer-VSERV; Ms Rashmi Mandloi, Co-founder, Leadup Universe; Mr Rishi Jalan, CEO, The Big Red Group; Mr Saarthak Bakshi, National Brand Communication Co-Chair, AIMA Young Leaders Council and CEO - RISAA IVF; Mr Saurabh Jain, National Events Co-Chair, AIMA YLC and Founder- Fun2Do Labs; Mr Saurav Kumar Sharma, Senior Manager, Maruti Suzuki India Ltd; Ms Sonal

Agarwal, Co-Founder and Head of Design, Campus Sutra and Mr Zankhit Desai, Senior Manager, Elixia Tech Solutions Ltd.

The conference concluded with a captivating Gala Closing Dinner held in Montreal, which saw the participation of 260 members from 35 nations, collectively speaking 70 different languages.

Online Session

AIMA-YLC organised a virtual session on the theme ‘Legal System for Startups’ on 28th June 2023 with Mr Gaurav Bahl, Managing Partner, Bahl Associate. The session was moderated by Mr Saurabh Jain, National Events Co-Chair, AIMA YLC and Founder - Fun2Do Labs. The session aimed to address the significant

legal concerns faced by startups, covering various aspects such as compliance, intellectual property rights, contracts with vendors and customers, and investors. The session received a positive response from participants and was well-attended.



Saurabh Jain, National Events Co-Chair, AIMA YLC and Founder - Fun2Do Labs and Gaurav Bahl, Managing Partner, Bahl Associate

Training Programme on Green Public Procurement



Green Public Procurement training programme participants

AIMA, in technical collaboration with the World Bank, successfully conducted a five-day training programme on June 9th, 2023, in New Delhi. Ms Anna L Wielogorska, Practice Manager (Procurement of South Asia Region), The World Bank; Mr Shyam Sunder Mehndiratta, Senior Procurement Specialist, ADB and Mr Shanker Lal, Lead Procurement Specialist, The World Bank were the speakers of the inaugural session. Ms. Rekha Sethi, Director General of AIMA, delivered the welcome address.

The training programme focused on providing an overview of GPP (Green Public Procurement) Policy Development and Implementation, the GPP Cycle (integration of green criteria in all stages of the procurement cycle), GPP Policy Development,

and strategies for maximising GPP Outcomes. Throughout the five-day training programme, various case studies were discussed, and group activities were conducted. The programme's closing session was delivered by Mr. Sanjay Aggarwal, Advisor, Department of Expenditure, Government of India, where he discussed various government initiatives for incorporating SPP (Sustainable Public Procurement).

The training programme was attended by middle and senior officials from various departments of different PSUs (Public Sector Undertakings) and government organisations, including HPCL, NTPC, Solar Energy Corporation of India, EESL, NCRT, and DFCCIL, among others.



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To Help Your Team Grow, Give Them Space to Struggle

by Kelli Thompson

July 06, 2023



Catherine Falls Commercial/Getty Images

Summary.

*When you see an employee struggling with a task you could do easily, it's only natural to want to step in and help. But from the other side, this can feel more like micromanagement than support. And when leaders over-function by keeping too much work for themselves, they allow those around them to under-function. We all know how important it is to delegate — both to help employees grow and to create a more collaborative, empowered, productive team. How can you get better at this key leadership skill? First, shift from a doer to a leader mindset. Second, embrace the discomfort of the learning process. Third, identify low-stakes tasks that are less risky to delegate. Finally, be curious and facilitative instead of prescriptive. **close***

“How are you justifying the sales and expenses estimates?” the CEO asked. My face glowed red as I stuttered. My heart rate skyrocketed and my throat tightened. I looked at my boss, Valerie. She made eye contact, held a soft gaze, and said nothing.

She could have eased some of the heat directed my way by chiming in and saving me, but she didn't.

That's because I had asked Valerie for an opportunity to present to our organization's leadership team. Prior to the meeting, she'd informed the head of our banking division and the CEO that I was taking on this stretch assignment and that she would be an observer. So, instead of taking over from me when I was facing tough questions, she let me figure

my own way out of the discomfort. I did muddle through it, albeit not as well as I would have liked, but in a way that left me better prepared for my next meeting with him.

I remember Valerie as a good boss because she often gave me developmental opportunities like these. The stakes were usually low like that small, internal meeting, where everyone knew I was still green and would be supportive. Valerie was present but in the background, allowing me to succeed or stumble but learn from the experience either way. Afterward, she never gave me long lists of suggestions on how to improve. Instead, she asked great questions that prompted me to think about what I could have done differently.

In theory, most leaders know how important it is to delegate challenging tasks to employees both to help them grow and create a collaborative, empowered, productive team. But, faced with real workplace demands, it can be tough to put this into practice. Many of my clients say things like “I’m the only one who can do the job” or “If this project doesn’t go smoothly, the whole team will suffer.”

Empathy can get in the way, too. When you see an employee struggling, it’s only natural to want to step in and help. But from the other side, this can feel more like micromanagement than support. And when leaders over-function by keeping too many tasks, they allow their teams to under-function.

Here are some strategies you can use to make delegation easier.

Shift from doer to leader mindset

In my corporate job, we promoted the best doers into leaders. This came with an assumption that they would magically shift from being good at and motivated by performance excellence and rewards to excelling at and caring deeply about developing others’ potential. The mindset shift may be the

hardest part of all. So, how can you facilitate this in yourself?

- Notice your payoff from doing. The thrill of achievement provides a quick dopamine hit. But that’s something you need to resist to get to the greater fulfillment of having helped others improve.
- Claim your leadership identity by getting clear on values. Ask yourself: What three words do I want people to use to describe my leadership style? For example: Do I want to lead with control, urgency, and expertise? Or, with patience, curiosity, and empowerment?
- Be intentional about responding, not reacting. In the moments where you are triggered to step in, ask yourself: Would that be aligned with my values and who I want to become as a leader?

Embrace the discomfort of the learning process

Many leaders tell me that, after witnessing an employee falter, taking back the work felt like the most supportive thing to do. I’ve felt this tension too. But Valerie taught me the power of holding space for struggle. Yes, this creates discomfort for both leader and employee because it’s a new way of working for everyone. However, as Gallup reminds us, one of the keys to engagement at work is the opportunity for stimulating challenges. And when you push through the struggle, the result is growth for all parties.

How can you embrace, rather than resist, the discomfort of learning?

- Name your emotions, which according to psychologist Susan David, offers clarity and resiliency and can empower you to respond in an intentional way, aligned with your values.
- Normalize being uncomfortable. Neuroscientists know that these are the periods in which learning happens and perseverance is developed.

- Reframe the situation. One potential reframe is: “I was allowed to struggle and that’s where I gained confidence in my skills. So I’m going to give my employee the same gift of time to solve the problem on their own.”

Distinguish between high- and low-stakes tasks

Leaders often tell me they remain stuck as does because employees make too many high-impact mistakes that require intervention. But this usually happens when the bosses themselves hold on to all the work for far too long and are then forced to delegate at the wrong moment. The key is to instead hand off tasks when the stakes are low and missteps tolerated, or even expected..

What makes an environment low-stakes? Failure will support learning more than it would hurt reputation. Mistakes will not impact team or company success. The environment is safe for stops and do-overs. The people involved have support and compassion for less experienced colleagues on learning curves.

To know which tasks are ripe for delegation, consider ones that now feel easy or rote to you but would be good development opportunities for those on your team? Also think about work that drains your energy and doesn’t align with your skills, talents, and strengths but might excite and feel like a perfect fit for others.

For example, if your employee’s goal is to develop better presentation skills, try a low-stakes activity like asking them to lead the next staff meeting before a high-stakes one like conducting a client meeting. Or, if they want to get better at influencing others, challenge them to get buy-in from a small team on

using a new tool or work process before asking them to persuade your whole division to implement it.

Be curious and facilitative

Early in my corporate career as a trainer, people told me that I was visibly nervous during sessions I was leading. I explained to my boss that I was worried about not having answers to participants’ questions. Her response: “What if your role isn’t to have all the answers but to facilitate the expertise in the room?” This changed my perspective.

Like trainers, leaders can’t be expected to have all the answers. But they do need to have patience and curiosity and ask insightful questions to facilitate learning. For example: What has your current approach been? Can you apply past experience to this problem? What is this situation teaching you?

Finally, practice compassion and grace. This doesn’t mean tolerating poor effort or careless mistakes. Instead, it means offering understanding and accommodation in the face of someone not doing something exactly how you would do it.

Valerie’s approach that day with our CEO didn’t feel good at the time. But had she intervened, I wouldn’t have learned how to respond to unexpected questions or later reflected on how to better prepare for executive presentations. If she’d followed up with advice, I wouldn’t have discovered my own authentic ways of improving. To this day, I credit her with helping me to develop the ability to present calmly in high-stakes situations. She’s also the reason I have the courage to delegate to colleagues and team members even if it means watching them struggle. That’s the only way that all of us — leaders and employees — grow.

About Author:

Kelli Thompson is a women’s leadership coach and speaker. She is the author of *Closing The Confidence Gap: Boost Your Peace, Your Potential & Your Paycheck*. You can download a free chapter here.

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Is That Self-Driving Car a Boy or a Girl?

Gender-neutral tech might avoid stereotypes, but a new study finds that people feel less attached to it.

May 17, 2023 | by Hope Reese



Participants were asked about their reactions to an autonomous vehicle named "Miuu." | iStock/Chesky_W

The United Nations and World Economic Forum have cautioned against gendering technology, arguing that doing so reinforces societal stereotypes. That is likely true, says Ashley Martin, an associate professor of organizational behavior at Stanford Graduate School of Business. "People are stereotyping their gendered objects in very traditional ways," she says.

Removing gender from the picture altogether seems like a simple way to fix this. Yet as Martin has

found open in new window in her work, gender is one of the fundamental ways people form connections with objects, particularly those designed to evoke human characteristics.

In her latest research open in new window, conducted with Malia Mason open in new window of Columbia University, Martin looks at how people respond when real or imagined products are assigned a gender — or no gender. One of their studies analyzed Amazon.

com reviews to see how shoppers reacted to the anthropomorphizing and gendering of robotic vacuums. In two other studies, participants were asked to rate their attachment to male, female, and genderless versions of a digital voice assistant and a self-driving car known as “Miuu.”

Throughout the experiments, Martin and Mason found that gender increased users’ feelings of attachment to these devices — and their interest in purchasing them. For example, participants said they would be less likely to buy a genderless voice assistant than versions with male or female voices. These findings suggest that gendering a product could lead to higher sales or more consumer loyalty. “Gender facilitates owner-attachment to devices, an outcome that companies spend billions annually chasing,” Martin and Mason write.

Woman or Machine?

While accentuating gender may be good marketing, it may also reinforce outdated or harmful ideas about power and identity. “By highlighting gender stereotypes we’re likely reinforcing men’s greater power in society,” Martin says. The stereotypes commonly associated with men, such as competitiveness and dominance, are more valued than those associated with women. “In leadership domains, those are the qualities that we see and we want in our leaders, whereas women we see as kind and warm and affectionate,” Martin says. “Great qualities, but not as highly valued in leadership.”

These qualities, in turn, are mapped onto products that have been assigned a gender. In her studies, “people describe male and female voice assistants completely differently,” Martin says. “The male voice assistants ‘got things done’ and ‘found the information quickly,’ whereas female voice assistants were described as ‘helpful.’” Assigning a gender to an

ungendered tool like ChatGPT would undoubtedly change the way people perceive and interact with it, Martin says.

“People describe male and female voice assistants completely differently. The male voice assistants ‘got things done’ . . . whereas female voice assistants were described as ‘helpful.’”

Ashley Martin

Yet Martin’s study also found that creating a gender-neutral object was difficult. For instance, if an object’s name was meant to sound gender-neutral, like Miuu, participants would still ascribe a gender to it — they would assume Miuu was a “he” or “she.” “Even if I took away gendered information, people still use gender,” Martin said. Similarly, the fact that so many people have asked ChatGPT about its gender reinforces how meaningful gender is to people.

Marin sees a silver lining, however: She believes that anthropomorphism “provides an opportunity to reduce or reverse stereotypes.” When women are put into positions of leadership like running companies or teaching STEM courses, it reduces negative stereotypes about women. Similarly, anthropomorphized products could be created to take on stereotype-inconsistent roles — a male robot that assists with nursing or a female robot that helps do calculations, for instance.

Martin hopes that future research will explore how to increase people’s attachment to objects without relying on gender norms. Some of that work is

already being done by shifting ideas about gender stereotypes and gender identity. “We’re moving toward a place where society is removing gender more and more,” Martin says, “and whether those strate-

gies are going to remove it from cognition or at least lessen the role it plays in cognition over time is an open question — perhaps they will.”

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AIMA with Technical Support of The World Bank Offers

CERTIFICATE COURSE IN PPP PUBLIC PRIVATE PARTNERSHIP

The Certificate in Public Private Partnership is a blended learning programme that aims to nurture a basic level of knowledge among individuals working on or interested in learning about PPPs, regardless of their discipline or sector. The programme equips participants with the necessary conceptual knowledge and skills to comprehend the Public Private Partnership as a project. With a focus on both theory and practice, the curriculum covers various aspects including designing a PPP transaction, available financing options, bidding for PPP, PPP contract management and dispute resolution. It also includes in-depth regional and sector-specific knowledge, incorporating the best practices of PPP, both in India and worldwide.

Who can benefit

- Government and PSU officials involved or interested in designing and managing PPP transactions
- Employees of Private Concessionaires, Contractors and suppliers involved or interested in implementing PPP contracts
- EPC and other downstream contractors
- Procurement Professionals for updating their domain knowledge

Eligibility

Graduate in any discipline from university or recognised institute.

Fee Structure

Total fee (inclusive of all taxes) – ₹ 41,300/-
Course fee- ₹ 35,000/- plus GST (18%)

For further details contact

Programme Manager

15 link Road, Lajpat Nagar - III, New Delhi

M: +91 8800893848 | Ph: 011-47673000, 49868399-Ext 721 / 710 | Email: ppp@aima.in | Website: www.aima.in

Ahmedabad Management Association

Talk

On 1st June, AMA conducted a session on 'Plastic Manufacturing MSMEs Globally Competitive with Digital' with distinguished speakers including Mr. Vikas Gupta, Joint Director, MSME DFO, Ahmedabad; Mr. Atul Kunuga, President at Gujarat State Plastic Manufacturers Association; and Mr. Amit Saluja, Senior Director and Centre Head Nasscom Centre of Excellence, Gandhinagar. A total of 55 participants actively took part in the event.



Panelists at the session



The winners along with some of the participants

AMA conducted a session on 2nd and 3rd June on 'Water Conservation took place on World's Environment Day' with keynote speaker Mr. Chandramuali Pathak- Philanthropist. The following activities which were included in the event - Poster Making activity with 40 participants, Exhibition visited by 20 people, and Elocution competition with 16 participants.

On 3rd June, a session was held on 'Tourism: Next Revolution in Career Development' with speakers Mr. Rarnadeep Padmanabh- Director, Snowflakes Travel and Tourism Management College; Mr. Kirti Thaker- Tourism Expert, and Mr. Keyur Panchal- Travel Entrepreneur. The event garnered a significant turnout with a total of 165 participants actively engaged in the discussions and presentations.



Panelists during the session

On 4th June, a session on 'Careers Carnival Talk 2023' was held which included speakers Mr. Safin Hasan- IPS. CSE 18 DCP Traffic (East), Ahmedabad City; Mr. Ketan Gajjar- IRS (IT) CSE 14 Deputy Director, Investigation Wing, Ahmedabad; Ms. Ishani Pandya- ICLS. CSE 15, Deputy Director, Ministry of Corporate Affairs, Ahmedabad; Mr. Utsav Parmar- IIS. CSE 15 Deputy Director Durdarshan, Ahmedabad, and Mr. Hiren Barot- IAS. CSE 22 Supernumerary Assistant Collector, Surendranagar District (Under training). A total of 420 participants attended the forum and engaged in discussions related to career development.



Lighting of the lamp by the speakers

On 8th June, a talk on ‘Conscious Living for Sustainability’ was conducted virtually with keynote speaker CS. Deepak Jain- Motivational speaker and Company secretary, Deepak J and Associates. The event saw the active participation of 35 individuals who were interested in exploring ways to incorporate conscious living practices for a sustainable future.

On 10th June, a speaker’s Forum titled ‘All Things are Twice’ was held featuring Mr. Manish Khanolkar- HRD Consultant, Trainer, Public Speaker, and Toast Master as the speaker. A total of 40 participants attended the forum.



A student expressing her thoughts



Speakers of the session

On 10th June, a session on ‘Awareness about Solutions for Insurance Complaints’ took place featuring Mr. Hasmukh S Gohil, Secretary Office of Insurance Ombudsman, Ahmedabad, and Mr. C. Vikas Rao- Honourable Insurance, Ombudsman as the speakers. A total of 55 participants attended the session.

On 15th June, a Forum was conducted on the topic ‘Artificial Intelligence - Research and Career Opportunities’ featuring Dr. Ruta Desai- Research Scientist and Tech Lead Manager at Meta Reality Labs, USA as the speaker, who provided valuable insights into the field of artificial intelligence. A total of 90 participants attended the forum.



Dr. Ruta Desai addressing



The panelists of the session

On 16th June, a Forum titled ‘Ahmedabad Next: Building D2C Brand’ was held with expert speakers who shared their insights and expertise in this domain. A total of 75 participants attended the forum, who were actively engaged in discussions.

AMA conducted its flagship event on 17th June - Shri Ramanbhai Patel - AMA Shreshta Shishak Award Ceremony to celebrate the contribution of teachers. Prof. Pankaj Chandra - Vice Chancellor, Ahmedabad University as the Guest of Honour, graced the forum. A total of 250 participants attended the event.



The Winners along with the Chief Guest and AMA office barriers



The panelists addressing during the session

On 22nd June, a session on 'Parenting Awareness program' was organised with speakers including Ms. Hina Gautam- Health Food Consultant; Dr. Manoj Ghoda- Gastroenterologist and Medical Counsel; Ms. Nirali Dagli- Principal, Kalorex Future School, Ghatlodia, Educational reader; Dr. Reema Pandya- MD Pediatrics, PGD (Infectious Diseases); Dr. Prashant Bhimani- Sr. Psychologist and Columnist; Mr. Jay Trivedi- Kriti Sports Infrastructure and Kriti Marketing. A total of 225 participants attended the forum.



Mr. Manoj Onkar interacting with the participants

On 22nd June, a CEO Forum - Series 2 took place featuring Mr. Manoj Onkar- Chief Consultant- Management Innovations and Sr. Consultant- Emerging Futurz as the speaker. A total of 75 participants, comprising CEOs and industry professionals attended the session.



The guest along with the AMA office barriers

An event was conducted from 23rd to 27th June, as part of the Indo-Japan Foto Fest-2023, featuring discussions led by experts and special guests. The event was graced by the presence of esteemed individuals, including Asumi Morihiro from Canon India; Mr. Yatendra Sharma, Past-President of AMA; Mr. Mukesh Patel, Past-President of AMA; Dr. Yasukata Fukahori, Consul General of Japan in Mumbai; Ms. Paru Mrugesh Jaykrishna; Mr. Deevyesh Radia, President of AMA; Mr. Mrugesh Jaykrishna, and Mr. Takehiko Furukawa, Director General of JETRO (Guest of Honour).

On 24th June, a session was held on the topic 'Kriya Yoga - Awareness and Self-Consciousness' through Meditation, Face, and Corporate Yoga. The session featured Gyan Acharya ji- Founder of Gyanish Yoga, Bsc, Msc from Devsanskriti Vishwavidyalay, Haridwar as the speaker. A total of 50 participants attended the session.



Gyan Acharya Ji and Ms. Swapna Sai along with the attendees

On 30th June, a Forum titled 'AI - Generative or Degenerative' took place, featuring expert speakers who shared their insights on the topic like Mr. Sahil Shah - Founder, NetSavies and Hungrito; Mr. Kamal Bansal - Managing Director, GVFL, Gujarat; Mr. Amit Saluja - Senior Director and Centre Head, CoE NASSCOM, Gandhinagar; Mr. Aeshesh D Shaah - CEO, Fusion Informatics Ltd.; and Mr. Sunil Parekh - Senior Industry Veteran as Guest of Honour. The forum attracted a total of 175 participants who actively took part in the event.



Glimpses from the programme

On 2nd June, a thought-provoking Impact Series session was held on the topic 'Human Resources Development as an Element of Sustainable HRM' featuring speaker Mr. Hemal Gajjar- Vice President- Human Resource, Emcure Pharmaceuticals Ltd and Mr. Mayur Patel- CEO Proflex, a division of M and B Engineering Ltd. The session was attended by 25 participants.



Speakers of the programme

On 9th June, an engaging Impact Series session on the topic ‘Transform Your Business Through Digital Marketing and Strategies’ was taken up by Mr. Rohan Shah- Design Thinker and Digital Marketing Specialist and Founder and CEO- Hedweg Innovations and Mr. Kumar Manish- Founder Communicate Karo. The session attracted a total of 28 participants who were keen to enhance their understanding in this area.



Mr. Rohan Shah



Session on Sales and Marketing Strategies

On 16th June, an impactful session was held on Sales and Marketing Strategies - WWH (The What, Why & Who) as part of the Impact Series. The event featured esteemed speaker Sanjay Tindwani- Managing Partner Finvision Capital and Navneet Nag- Founder and CEO Nag Associates. The session attracted 37 participants eager to gain insights into effective sales and marketing approaches.

On 23rd June, the Impact Series carried on with an engaging session centered on ‘The Future and Opportunities of Indian Banking Sector,’ which was expertly led by Mr. Ashok Kapadia- Ex SBI, Chief Operating Officer, Mr. Natan Nagarik Sahakari Bank Ltd and Mr. Shreyas Hathi, Chief Manager - HR at State Bank of India. The event attracted a total of 20 attendees who were enthusiastic about delving into the potential and possibilities within the Indian banking industry.



Speakers addressing the participants



Speakers of the session on Healthcare and Hospital - Marketing Strategies

On 30th June, an impactful session on ‘Healthcare and Hospital- The Marketing Strategies’ was organised with Mr. Animesh Kumar- Healthcare Professional, COO, Infocus Diagnostics and Mr. Pragnesh Vachharajani – Past President, Indian Medical Association, Ahmedabad, and Founder HITCON. The session was attended by 27 participants.

Allahabad Management Association

Talk

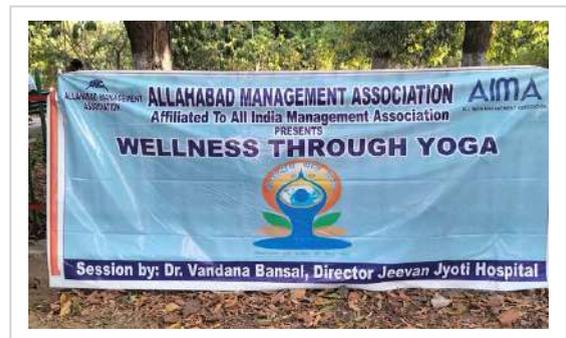
Allahabad Management Association organised a session on 'Millets and Nutrition' on 4th June by speaker Dr. G.S. Tomar, President, Vishwa Ayurvedic Mission, and former Principal Government of Ayurvedic College Handia. Dr. Tomar emphasised the significance of millets as a miraculous grain and highlighted its numerous benefits. He shed light on how millets serve as an excellent source of essential minerals such as iron, zinc, and calcium. Mr. Vibhav Bajpai introduced Dr. Tomar, while Mr. Ravi Prakash, President, presented him with a memento as a token of appreciation. Lastly, Dr. Shanti Chaudhri, the Public Relations Officer, extended her heartfelt gratitude by proposing the vote of thanks.



Mr. Ravi Prakash, President, AMA presenting a memento to Dr. G.S. Tomar

International Yoga Day

AMA celebrated International Yoga Day on 21st June at Chandrashekhar Azad Park by Dr. Vandana Bansal, Director of Jeevan Jyoti Hospital, Allahabad, and a renowned IVF specialist. Dr. Bansal's expertise and passion for yoga made the session truly enlightening and beneficial for everyone in attendance. During the session, Dr. Bansal emphasised the importance of maintaining a healthy diet and shed light on the essential elements that should be included in our daily food intake. The interactive Q/A session proved to be informative and engaging, as Dr. Bansal addressed the queries of 45 members who were present on this auspicious occasion.



AMA celebrated International Yoga Day

Bangalore Management Association

BMA organised a virtual session on 15th June featuring Mr. Sarju S. as the speaker, focusing on ChatGPT, a versatile language model with a wide range of text-based applications. The session highlighted the various use cases of ChatGPT, such as content creation, translation, conversational AI, coding assistance (including code writing, debugging, completion, and refactoring), code documentation, generation of code snippets, explanation of coding techniques, course content creation, grammar and writing check, grading, syllabus design, language learning, content marketing, product description writing, customer support chatbots, customer surveys, topic generation for content writing, keyword research, and title selection. The session saw active participation from the president, past presidents, and MC members, making it a highly engaging and informative event.



Virtual meeting in progress

MC Meeting

BMA conducted its Management Committee meeting on 16th June with the presence of key participants, including the President, Secretary, Senior Vice President, Past Presidents, and MC members. The meeting agenda encompassed important topics related to the development of the Management Development Centre (MDC) and the necessary steps to be taken for its further progress. Additionally, the participants engaged in a discussion regarding the programmes and events scheduled for the previous month as well as upcoming months.



Participants during the MC meeting



Awards Ceremony meeting in process

66th Anniversary Awards Ceremony Meeting

BMA conducted its 66th Anniversary Awards Ceremony meeting on 30th June with the presence of participants including the President, Past Presidents, and MC members. The organising committee of the Award Function engaged in a comprehensive discussion to plan and execute the upcoming event successfully.

Bharuch District Management Association

MDP

BDMA organised a MDP on ‘POSH at Workplace’ on 16th June by Ms. Ashu Manchanda, POSH Trainer. The topics covered during the session were POSH Act 2013, Types of sexual harassment, How to file a complaints, Inquiry and Redressal Procedure etc. The training programme received excellent feedback from 13 participants.



Ms. Ashu Manchanda along with the participants

Women’s Forum

BDMA organised Women’s Forum meet on the topic ‘Maaru Bharuch Vahaalu Bharuch – Series 4’ on 22nd June by guest speaker Dr. Minal Dave, Former Associate Professor, Shree Jayendrapuri Arts and Science College, Bharuch. She further discussed about various religions like Jain, Islam and Christianity in Bharuch City. The meet was held in hybrid mode and was well received by 16 participants online and 6 participants physically.



Dr. Minal Dave addressing Women’s Forum

31st CSR Forum

On 24th June, BDMA organised its 31st CSR Forum meet, focusing on the topic ‘Round Table Meeting on CSR.’ The event brought together members of the CSR Fraternity, who engaged in discussions regarding potential CSR initiatives aimed at improving the lives of people in need across Bharuch District. The meeting received positive feedback from 10 participants and was highly appreciated by all attendees.



Various members of CSR Fraternity at CSR Forum meet

Book Lovers’ Forum

BDMA’s Book Lovers’ Forum organised its 233rd meeting on 24th June with Dr. Manisha Saxena, Pediatrician, Novelist, YouTube travel Blogger, Classical Singer. She intrigued the crowd about her book ‘Blue Jeans.’ The forum received an excellent response from 40 participants.



Dr. Manisha Saxena speaking about her book ‘Blue Jeans’

78th HR Forum

BDMA organised its 78th HR Forum meet on 26th June, with a Round Table discussion on the topic of ‘Employee Onboarding – Best Practices.’ The event brought together members of the HR fraternity to engage in discussions about the best practices related to the employee on boarding process, including its structure, culture, vision, mission, and values. The session received positive feedback and was well attended by 10 participants.



Members of HR fraternity along with HR Forum Co-Chair Mr. Manthan Joshi

Training

BDMA organised a two-day training session on ‘First Aid’ on 28th and 29th June. The training was conducted by Dr. Tanupa Patel, an expert facilitator, and around 15 participants from various industries in Bharuch District attended. The training covered topics such as Wound and Bleeding, Spine and Head Injury, Poison, Stings and Bites, and more. The training was well received by all 15 attendees.



Dr. Tanupa Patel along with participants at the training

Bhopal Management Association

Bhopal Management Association organised a Symposium on 22nd June on the topic ‘Management: Opportunities and Challenges’ on celebration of 17th BMA Foundation Day at Bhartiya Vidhya Bhawan, Bhopal. Mr. Pradeep Karambelkar, Chairman of BMA, presided over the programme, setting a tone of leadership and enthusiasm. Mr. Ajay Kumar Verma, Honorary Secretary of BMA, delivered the opening remarks, followed by Mr. Vishwas Ghushe, Co-Chairman of BMA, and a seasoned Management Consultant, who initiated the discussion. The Symposium witnessed active participation from approximately 30 members, who contributed valuable suggestions for the continued growth of BMA. Dr. Rajeev Agrawal, CEO of Ananya Packages Pvt. Ltd. in Mandideep and President of the Association of All Industries, Mandideep, shared insights on the essential principles for successful management and life. The programme was moderated by Mr. R.G. Dwivedi, Co-Chairman of BMA, which was very well appreciated by the participants.



Participants at the Symposium

Calicut Management Association

Calicut Management Association collaborated with Calicut Trauma Care on 27th June at their Calicut office, ‘Track’, to initiate the ‘Kozhikode City Accident Free’ project. This project is part of CMA’s commitment to social responsibility and making a positive impact in the community. During the event, Mr. CM Pradeep Kumar, President of Calicut Trauma Care, provided an overview of the organisation’s activities. He highlighted their focus on training volunteers to effectively respond to natural



Handing over of 1st phase funding by CMA President to Trauma Care President

disasters and other emergencies. CA Sujith Kumar TN, President of CMA, shared insights about CMA’s role in the Calicut Management community and its efforts to enhance knowledge and skills among its members and the public in the Malabar region.

To support the projects of Trauma Care Calicut, CMA handed over initial funding during the event. CMA and Calicut Trauma Care are committed to working together to create a safer environment in Kozhikode City and ensure the well-being of its residents.

Management Committee meeting

The Managing Committee meeting of the Calicut Management Association was conducted on 27th June. 12 members in all were present for the meeting. The annual accounts for the year ended 31st March 2023, planning for AGM, discussions regarding outreach programmes at Wayanad and opening of New LMA and industrial visits as part of the CMA student chapter, and the planning of events for the months of July and August were among the topics discussed.

Coimbatore Management Association

Monday Musings

Coimbatore Management Association organised a session on 5th June featuring Ms. Priya Senthil, a certified leadership coach and motivational speaker. She founded the Radiate Positivity Foundation to help create sustainable positive impact through academic education and life lesson training, especially for women and children. In her talk, she gave the participants some tips on how to talk positively, be it to your spouse, family members or to business associates and colleagues. The session was moderated by Dr Prashant Nair, who also welcomed the speaker.



Talk by Ms. Priya Senthil



Session with Mr. Shameer S

On 12th June, CMA organised a session with Mr. Shameer S, with 14 years of experience in Organic SEO/SMO/ORM, UI-UX design, branding, storytelling, SEM, and Digital Marketing. He explained each and every step that is most viable to start a new venture. He also explained the relevance of business incubators, with a list of them in Coimbatore, for a healthy startup environment. CMA Past President, Mr. Anathapadmanabhan elicited more information by his insightful questions. The session was moderated by Prof Sreeram Nandhi of DJ Academy.

The 474th edition of Monday Musings was held on 19th May featuring Ms. Vijayalakshmi Raman, a data science enthusiast, who emphasised the need for continual self-improvement and resulting individualistic growth. She peppered her talk with tidbits on how to strive for continual growth, like taking small walks or doing exercises, prioritising tasks at the start of the day, practicing verbal and written communication, financial planning, investing in oneself to grow personally and professionally etc. The session was moderated by CMA Secretary, Dr. Raveendran, who also welcomed and introduced the speaker.



Talk by Ms. Vijayalakshmi Raman



Talk by Mr. Leo Gertrude

CMA hosted an insightful session on 26th June featuring Prof. Leo Gertrude, Head of the Department of Visual Communication at Kumaraguru College of Liberal Arts. He shared his extensive expertise gained from being a senior lecturer in Computer Games and Animation at Asia Pacific University, Malaysia. The session began with an impressive overview of the Indian Premier League (IPL), detailing the matches from its inception in 2008 up until 2023. The session was expertly moderated by Mr. Seetharam, Chair of the CMA Sports Committee and Newsletter, who warmly welcomed Prof. Leo Gertrude. The vote of thanks was delivered by Mr. MKG Anandakumar, an esteemed member of the Executive Committee.

CEO Talk Series

CMA, in collaboration with the Firebird Institute of Research in Management and CiO Klub, organised an enlightening CEO talk series on 'Digital Transformation' on 16th June. The event was graced by the presence of Dr. N. Raveendran, Vice-President and Chief Information Officer (CIO) at Sakthi Finance Ltd/ABT Industries Ltd, Coimbatore, who is recognised as one of the top 100 CIOs. Dr. Raveendran emphasised the immense potential for digital transformation across various operational aspects. Finally, the CEO talk series ended with a few good cartoons and an interactive Q/A session.



CMA Secretary Dr N Raveendran with Dr. Iswarya, Dr. Srinivas Rao, and Dr. Malmargan

ASSOCHAM CMA ‘Millet Thiruvila’

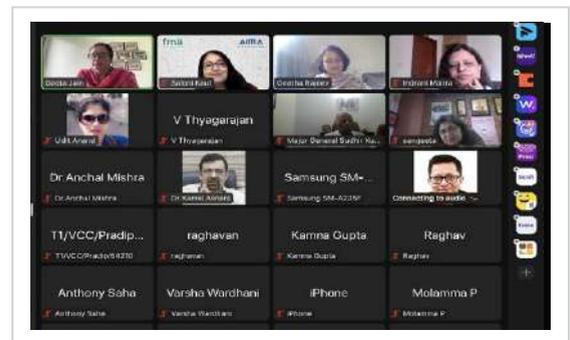
Assocham, in collaboration with CMA and other Coimbatore-based associations, successfully organised a two-day event, ‘Millet Thiruvizha,’ on 16th and 17th June at the CODISSIA Trade Fair Complex. The event focused on promoting the health benefits of millets and highlighted their significance at a national level. Esteemed panelists, including the state’s minister for Agriculture and Farmer’s Welfare and the Minister for Food and Civil Supplies, participated in conferences discussing the health advantages associated with millets. The sessions emphasised the importance of millets in the national context, shedding light on their role in fostering a healthy and sustainable food ecosystem.



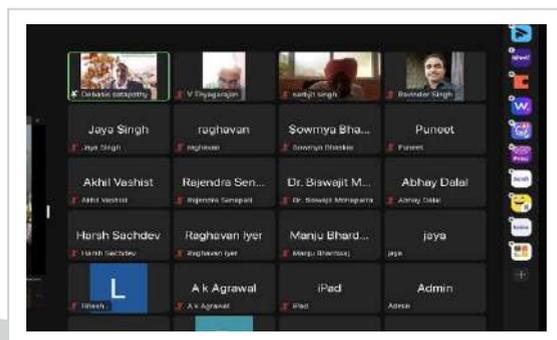
Participants attending the event

Faridabad Management Association

FMA organised ‘KAUSHAL VRIDDHI,’ a signature event focused on the topic of ‘Art of Storytelling,’ virtually on 2nd June. Ms. Saloni Kaul, President of FMA, delivered the welcome address, and the speakers, Ms. Geeta Jain, Founder and MentorW, and Ms. Geeta Rajeev, Mentor at MentorW, discussed the communication style associated with storytelling. The event witnessed participation from industry professionals and academia. The vote of thanks was given by Mr. V. Thyagarajan, Executive Director of FMA.



Participants attending the webinar on ‘KAUSHAL VRIDDHI’



Participants during the session

FMA organised ‘Leadership Lessons from Mahabharat,’ a signature event that served as a curtain raiser on the topic of ‘Leadership Lessons,’ conducted virtually on 3rd June. Ms. Saloni Kaul, President of FMA, delivered the welcome address, and the speaker, Mr. Debasis Satpathy, General Manager – HR at NBCC, Government of India, shared insights on the leadership lessons that can be learned from the epic Mahabharat. The event attracted participants from both industry and academia. Mr. V. Thyagarajan, Executive Director of FMA, delivered the vote of thanks.

FMA conducted an event for Business Leaders and Owners of Faridabad on 10th June. The Coaches, Mr. Ratish Pandey, Mr. Indranil Mukherjee and Mr. Abhimanyu Yadav shared their knowledge of Scaling up of Business. The business leaders from Faridabad who participated and benefitted were Mr. JP Malhotra from Bharatiya Valves Pvt. Ltd.; Mr. R.N. Dewan, CEO, UTE Group; Mr. Shailendra Chaurasia from Phoenix; Ms. Siddharth Jain from DigitalzPro; Mr. Anurag Pandey, a senior leader from an Incubation Centre SACC (a Haryana Government initiative); Mr. Ravinder Singh, a business and consulting professional, and Ms. Saloni Kaul, President of FMA and CEO of It's People. Ms. Saloni Kaul President, FMA gave the concluding remarks.



Mr. Ratish Pandey, Executive Coach, Action Coach welcoming Ms. Saloni Kaul, President FMA

Ghaziabad Management Association

GMA, in collaboration with IMS Ghaziabad, UC Courses campus, organised a MDP on 10th June focused on 'Team Building and Conflict Resolution'. Dr. Punam Sehgal, Former Dean and Professor of Organisational Behaviour at IIM Lucknow was the Chief Guest. The programme commenced with engaging presentations by Dr. Deepali Moonga and Ms. Anuradha Bhardwaj. Participants actively participated in various activities, including role plays, where they were assigned, different roles based on a given case study. To assess the participants' learning and progress, a test was conducted, and individual results were shared with them. The MDP witnessed the active participation of 39 professionals representing diverse industries.



Participants of the programme with the facilitators and organisers

GMA, in collaboration with the Heartfulness Institute and Meditation Centre, successfully organised a three-day Yog Mahotsav on the occasion of International Yoga Day. The event took place from 21st to 23rd June



Felicitating Mr. Dharmendra Singh, President GMA

with each session lasting for one and a half hours focused on different themes, namely Diabetes, Stress, and Anxiety. The sessions commenced with a concise introduction to the causes and treatment of each symptom, followed by practical sessions where participants engaged in relevant yoga asanas. The aim was to provide holistic guidance and promote well-being through the practice of yoga. The Yog Mahotsav garnered a positive response, with approximately 75 participants attended each day.

Guwahati Management Association

Monthly Meeting

Guwahati Management Association organised a panel discussion on 24th June with the panelists Mr. Amrit Bhuyan, Supdt. of Police, CID Branch, Assam Police; Mr. Pankaj Chouhan, Intelligence Officer, Narcotics Control Bureau, Guwahati Zonal Unit; Dr. Maythili Hazarika, Associated Prof. Clinical Psychology, Guwahati Medical College; Dr. Sundeep Hanse, Chief Functionary and Ms. Anamariya Barua, Project Coordinator both from SLCA on Drug Prevention for Assam and Meghalaya, Ministry of Social Justice and Empowerment, Government of India. Mr. Shantikam Hazarika, Founder Director of Assam Institute of Management was the moderator in the discussion. It was revealed that drug abuse causes more deaths in the world than even the dreaded cancer.



Panelists addressing the session

Hyderabad Management Association

SDP

On 3rd June, HMA in collaboration with Vysya Hostel Trust Board, organised a Skill Development Programme (SDP) featuring various competitions such as Business Quiz, Project Plan, Project Presentation, and Paper Presentation on the theme 'Global Recession 2023 - What is the Impact on India' for the Elocution competition. The event witnessed an overwhelming response, with a total of 175 online registrations. Out of these, 48 participants made it to the finals held in person. In each category, three winners were chosen, and there were also three consolation prizes awarded. The finalists represented nine colleges from the city, showcasing their knowledge and skills in the respective competitions.



The winners with their mementos and certificates along with the judges and the office bearers of HMA

MDP

HMA conducted a Management Development Programme on 17th June at Avantel Ltd, focusing on 'Effective Communication Skills'. President Mr. V Ramchander addressed the audience, followed by Mr. Vishwanathan's session specifically designed for Avantel employees. Mr. Vishwanathan emphasised the importance of understanding communication levels to ensure effective implementation and cost optimisation. The session included interactive activities demonstrating practical implications of communication, receiving positive feedback from the participants.



Mr. Ramchander President HMA felicitating Mr. Abburi Siddhartha Sagar of M/s Avantel Ltd.

AGM

The 58th Annual General Meeting (AGM) of HMA took place on June 24th at FTCCI KLM Prasad Auditorium, with approximately 75 members in attendance. The AGM was chaired by the Secretary, and President Mr. Ramchander officially announced Mr. Jaywant Naidu as the incoming President, honoring him with a felicitation. The annual report and minutes of the 57th AGM were approved by the members. Ms. Kavitha Rajesh, the Election Officer, and Past President, announced that as there were only 5 valid nominations for the 5 vacancies for the year 2023-25, there was no need for elections, and she declared the results accordingly.



Mr Ramchander, President HMA welcoming the incoming President Mr Jaywant Naidu

Indore Management Association

Management Games

IMA Student Chapter organised a management game on the movie topic ‘Polish Your Managerial Skills Through Management Games’ on 9th June for the students of Govindram Seksaria Institute of Management and Research (GSIMR) Campus, Indore by Dr. Veena Dadwani, Corporate and Soft Skills Trainer.



Dr. Veena Dadwani addressing the session.



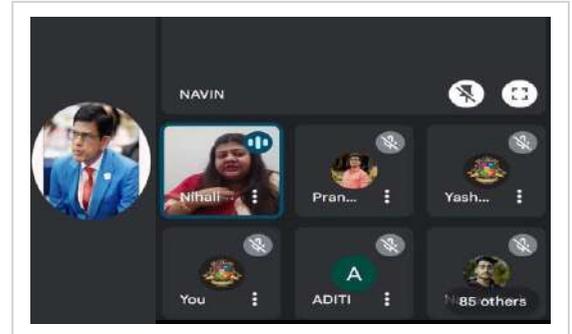
Dr. Kamal K. Jain, IIM Raipur receiving a memento

MDP

IMA organised a MDP on 9th June on the topic ‘Win-Win Negotiations in Business Excellence’ at Brilliant Convention Centre, Indore. The facilitator for the session was Mr. Kamal K. Jain, a Professor and Mentor Dean (Academic) IIM Raipur.

IMA Open Forum

IMA Student Chapter organised a virtual Open forum session on the topic ‘Getting Industry Ready In Finance’ via google meet on 15th June. The facilitators for the session were CA Navin Khandelwal, Vice President, IMA Insolvency Professional and Registered Valuer, Indore; Mr. Nipun Dhariwal, Product Specialist, Passive Products ICICI Prudential Mutual Fund and Ms. Nihali Mitra, HOD – Finance Kimirica Hunter International, Ex MD – Pune Exchange.



CA Navin Khandelwal, Ms. Nihali Mitra and Mr. Nipun Dhariwal during the session



Dr. Pooja Kushawaha addressing the participants

Women Forum

IMA organised a women forum session on 16th June on the topic ‘Digital Wellbeing and How to use AI in Daily Life’ at Hotel The Park, Indore. The facilitator for the session was Dr. Pooja Kushwaha, Associate Professor – IT and Analytics, Jaipuria Institute of Management, Indore.

Diksha – In House Training

IMA organised ‘Diksha’ in-house training session on 21st June at Fusion Global Business Solution, at Indore. The session was conducted by Mr. Jaison Thomas, a motivational speaker, life transformation coach, and influential leader. Mr. Thomas specialises in teacher training and is known for his expertise in this area.



Mr. Jaison Thomas during the session



Mr. Pratik Uppal during the session

Management Film Show

IMA Student Chapter organised a management film show on the movie topic ‘Whiplash’ on 22nd June for the students of Shivajirao Kadam Institute of Technology and Management (SKITM), Indore by Mr. Pratik Uppal, Tedx Speaker.

IMA Exclusive Session

IMA organised an exclusive session on 16th June on the topic ‘Happily Successful’ for the students at Avantika University, Ujjain with Mr. Mridul Dandhich, Co – Founder of Prarambh and Tedx Speaker.



Mr. Mridul Dandhich along with the participants



Dr. Bharat Rawat during the session

IMA organised an exclusive session on 28th June on the topic ‘Let’s Enjoy What We do!’ at SOPA, Indore with Dr. Bharat Rawat, Associate Director Cardiology and Lifestyle Guide, Medanta Hospital, Indore.

IMA Student Chapter

IMA Student Chapter organised a virtual session on 29th June for the management students on the topic ‘Getting Industry Ready in Human Resource’. The facilitators for the session were Mr. Sunil Kalyankar, HEAD – Site HR, CNH Construction Equipment (India) Pvt. Ltd.; Ms. Deepika Upadhyay Pathak, CEO and Managing Director at JBPL Group; and Ms. Thanima Mitra, HR – Head, Tata Consultancy Service.



(L-R) Ms. Deepika Upadhyay Pathak and Ms. Thanima Mitra during the session



Mr. M M Murugappan during the session

IMA Exclusive Meet

IMA organised ‘A Rendezvous’ an exclusive meet on 30th June on the topic ‘Culture of creating family business’ at Indore. The facilitator for the session was Mr. M M Murugappan, Executive Chairman, Murugappa Group and Chairman – BOG IIM, Indore.

Jamshedpur Management Association

Workshop

JMA in collaboration with ICICI Bank conducted an informative workshop and discussion on 'Vendor Payroll Management and Statutory Labor Compliance' on 2nd June. The event aimed to educate company HR executives about efficient vendor payroll management techniques and ensure compliance with labor laws. Experts from ICICI Bank shared valuable insights, covering topics such as vendor onboarding, payroll processing, statutory deductions, and legal obligations. The interactive session provided a platform for executives to discuss challenges, seek guidance, and gain a comprehensive understanding of best practices. The workshop was attended by 20 HR representatives from TIMKEN India, TSDPL, TATA Steel, TATA Steel Long Products, ISWPL and TATA Motors.



TSLLP, ICICI Bank and JMA Team



Mr. Sanjiv Paul addressing the participants

Talk

Jamshedpur Management Association celebrated World Environment Day with a session on 'Sustainability of Planet Earth.' The session took place at the Centre for Excellence and featured a distinguished guest speaker, Mr. Sanjiv Paul, Former Vice President (Safety, Health, and Sustainability) of Tata Steel. The event witnessed significant participation, with over 80 attendees representing various organisations, including Tata Steel, TSUISL, ICICI Bank, Tata Steel Long Products, Tata Pigments, Manipal Tata Medical College, XLRI, Jamshedpur-based SMEs, JMA board members, and management committee members. The session began with an introduction by Mr. Chanakya Chaudhary, President of JMA and Vice President (Corporate Services) of Tata Steel, who warmly welcomed the attendees and introduced Mr. Sanjiv Paul as the keynote speaker. During his address, Mr. Paul shed light on the detrimental impact of human actions on the sustainability of life on Earth. He also discussed the concept of 'World Overshoot Day,' signifying the day when all renewable ecological reserves for the year will be exhausted. The diverse interactions among the audience added depth and richness to the session.

Lucknow Management Association

Interactive session

LMA in collaboration with AWOKE India Foundation and Kabir Peace Mission, organised an interactive session on ‘Financial Management with Estate Planning and Will Formation’ by Mr. Uttam Kumar, Sr. Trainer, AIF on 3rd June. Mr. Pravin Dwivedi, Sr Vice President LMA, welcomed the participants and Mr. Vipin Gupta, Secretary LMA, proposed a formal vote of thanks at the end of the session.

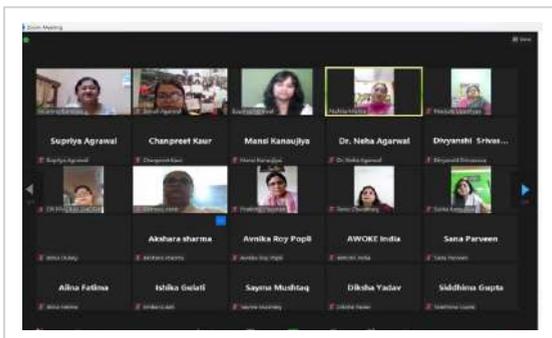


Mr. Uttam Kumar addressing the participants



Mr. A.K. Singh addressing the session

On World Environment Day 5th June, LMA in collaboration with CGES – Clean and Green Environment Society and Assocham (UP and UK) organised an interactive session on ‘Healthy Environment and Human Health - complimenting each other’ by Dr. SC Sharma, a renowned Horticulturist and Former Director, NBRI, Lucknow; Mr. A.K. Singh, former CGM, NABARD and Mr. Praveen Kumar, Environment Practitioner. Mr. Sanjay Govil moderated the session and Mr. Vipin Gupta, Secretary LMA welcomed and introduced the speakers and Mr. Pravin Dwivedi, Sr Vice President LMA proposed a formal vote of thanks at the end of the session.



Dr. Supriya Agarwal addressing the online session

In collaboration with AWOKE India Foundation and Navyug Kanya Mahavidyalaya, organised an interactive session for the students and the faculty on ‘Investment Management for Budding Professionals’ by Dr. Supriya Agarwal Founder of Career Speak, a proprietary venture backed by a YouTube Channel with the same name Career Speak, on 23 June. Ms. Renu Chaudhary, General Manager, welcomed and proposed a formal vote of thanks at the end of the session.

MDP

LMA in collaboration with AWOKE India Foundation and Ambalika Institute of Management Technology, organised an MDP on ‘Financial Management for Effective Leadership’ for college students on 13th June. The first session, titled ‘Investment Management for Budding Professionals’ was conducted by Dr. Supriya Agarwal Founder of Career Speak, a proprietary venture backed by a YouTube Channel with the



Dr. Supriya Agarwal with AIMT students

same name Career Speak. The second session focused on ‘Leadership and Management Lessons’ was delivered by CA Devesh Agarwal, coordinator YMF-LMA.

Yoga Session

On 21st June, in celebration of International Yoga Day, the LMA collaborated with the University of Lucknow to organise a Yoga camp.



LMA members attending the yoga session



Ms. Aparana Mishra during the session

Event

LMA in collaboration with Women Shine and Start in UP, hosted a one-day event focused on ‘Beat Plastic Pollution’ on 23rd June. The session was expertly moderated by Ms. Aparana Mishra, a member of LMA. The first half of the event consisted of welcoming guests, dignitaries, and a panel discussion on ‘Nurture the Nature.’ The second half featured a startup showcase and pitching competition.

Webinar

LMA in collaboration with Kunwar Global School, organised a webinar on 26th June on ‘Discover the secrets of making ChatGPT more user friendly with prompt Engineering’ by Dr Dheeraj Mehrotra, Principal, Kunwars Global School, Lucknow, Educator, Author, and President of India Award Winner. Mr. A.K. Mathur, Vice President welcomed the speaker and proposed a formal vote of thanks at the end of the session.



Dr Dheeraj Mehrotra addressing the online session

Session

LMA in collaboration with Indian Industries Association organised a session on ‘World MSMEs Day’ on 27th June. Mr. Surya Pal Gangwar, IAS was the Chief Guest and LMA members attended the session.



Mr. Surya Pal Gangwar interacting with members

Workshop

Lucknow Management Association in collaboration with School of Management and Sciences, organised a workshop on ‘Startup Revolution-Indian Dream’ on 28th June by Prof Mohd, Ossama. The session saw active participation from students and faculty members of the School of Management and Sciences.



Prof Mohd Ossama interacting with students

Noida Management Association

Noida Management Association organised an evening programme on 20th May on ‘Ethics in Management’. The speaker Mr. V.N Rai, a dedicated, result oriented and dynamic professional with over 4 decades of experience including 16 years at the level of Chairman and Managing Director explained to the members that ethics in management occupies an important place in the organisation.



President NMA welcoming the speaker



Members during the programme

Workshop

NMA organised a workshop on ‘Shaping Mind, Body and Soul for Work Life Balance’ on 17th June. The speaker Ms. Suneet Kaur and Dr Neha Vashisht explained to the members how to balance one’s professional and personal life. The programme was well attended by the members.

Panchkula Management Association

Lecture

PMA organised a lecture with Mr. Vinay Bansal, CEO of UCS Global and an alumnus of IIT and IIM, who delivered a compelling speech on the 'Impact of AI on Businesses' at the Panchkula Golf Club on 25th June. Over 60 attendees gathered to hear Mr. Bansal's insights on how AI is revolutionising the business landscape and shaping new models. He discussed the potential impact of AI on future job markets and offered strategies for businesses to adapt to this technological advancement. The event concluded with an engaging Q/A session, fostering a deeper understanding of AI's role in the business world.



Mr. Vinay Bansal, CEO of UCS Global addressing

Patiala Management Association

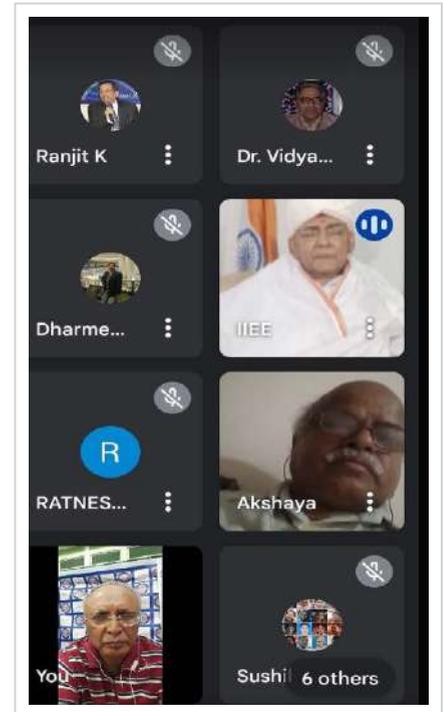
Patiala Management Association conducted an enlightening session on 12th June, titled 'You Pvt Ltd,' at Patiala. The event, led by President Mr. Vaidya Manu Vats and the current team, welcomed new members into the PMA family, who were presented with the esteemed PMA badge. The session featured Mr. Vikas Bansal, a renowned Productivity Coach and Trainer, who emphasised the significance of creating one's personal brand. He highlighted the importance of aligning the perception of one's brand with their authentic self. Mr. Rahul Tayal, the Finance Secretary, introduced the speaker, and Mr. Vikas Bansal effectively explained the distinction between mindlessly sharing personal details online and providing valuable knowledge-sharing content. Mr. Sanjay Gupta, the General Secretary of PMA, facilitated the proceedings, and Dr. Satyen Sharma concluded the event with a vote of thanks, expressing gratitude to all participants for their presence and active participation.



PMA session on 'You Pvt Ltd,' by Mr. Vikas Bansal

Patna Management Association

Patna Management Association in collaboration with Bihar State Productivity Council organised a webinar on 5th June to celebrate the World Environment Day on the topic ‘Solutions To Plastic Pollution’. The chief speaker was Chancellor Mr. P.R. Trivedi from Delhi. Patron PMA Er. D. K. Srivastava welcomed the participants and President PMA, Adv. B. K. Sinha introduced the theme. Secretary PMA, Er. M.K. Das, delivered a gracious vote of thanks to all the participants and speakers. The discussions during the webinar highlighted several key remedies to address the problem of plastic pollution. It was recognised that we have become addicted to plastic, producing a staggering 430 million tons of plastic annually. Unfortunately, two-thirds of this production consists of short-lived products that quickly become waste. Every action taken by each individual matters in the fight against plastic pollution.



Participants attending the webinar

Rajkot Management Association

Seminar

Rajkot Management Association organised a seminar on 30th June, featuring Mr. Garvit Pandya, a qualified UAV engineer, as the speaker. The seminar focused on the topic of ‘Drone Ecosystem and Way Ahead.’ During the session, Mr. Pandya delivered an enlightening speech on Drone Technology, covering its history and modern developments. He provided a comprehensive explanation of the drone ecosystem and its diverse applications in sectors such as agriculture, defense, surveying, and more. The session was highly engaging, with active participation from all attendees.



Speaker Mr. Garvit Pandya addressing the seminar



Organisers and executive committee members of RMA

Rohilkhand Management Association

Workshop

RMA hosted a workshop titled 'Work-N-Happiness' on 23rd June, featuring Dr. Partho Kumar from The Art of Living International Centre, Bangalore, as the facilitator. Dr. Partho shared practical knowledge and techniques to unlock one's deepest potential, enhance the sense of belonging and team spirit, and boost productivity by dealing with daily stress and challenges. The workshop included physical exercises aimed at bringing a sense of fulfillment and practical tools for a happier work life. The participants highly appreciated the workshop, making it a resounding success.



(L-R) Dr. Neeraj Saxena; Mr. Rajesh Gupta; C.A. Rajen Vidyarthi; Dr. Manish Sharma; Dr. Partho Kumar and Mr. Qadir Ahmad

Thrissur Management Association

Managing Committee Meeting

TMA held its Managing Committee Meeting on 13th June which was presided over by President Mr. K. Paul Thomas. President briefed the members about the activities of TMA and thanked all the members for the wholehearted support provided during the last year for the TMA activities. Members appreciated the efforts taken by President and the team of office bearers. Sr. Vice President CA. Geo Job welcomed the members, Hon. Secretary CA. Manoj Kumar presented the minutes of the last meeting, Hon. Treasurer CA. Ajith Kaimal presented the accounts and Vice President CA. T. R. Anantharaman proposed the vote of thanks.



TMA Managing Committee Meeting in progress

Lecture session



(L-R) Presidential address by K Paul Thomas and chief guest Dr. Mohanan Kunnummal, Vice Chancellor, Kerala University of Health Sciences

TMA organised a guest lecture on 13th June, focusing on the topic 'Your Health – Our Health- One Health'. The esteemed Chief Guest, Dr. Mohanan Kunnummal, Vice Chancellor of Kerala University of Health Sciences, delivered a detailed presentation on various habits that contribute to a healthy lifestyle.

During the event, TMA also presented the TMA Aqua Star Green Project awards to individuals who have actively contributed to the conservation, preservation, and protection of the environment. The awardees were selected by a panel of judges from the received nominations.

Additionally, the TMA – Florence Nightingale Award for Nursing Excellence was presented on this occasion. The awardee was chosen by a judging panel after a thorough evaluation of the nominations and conducting personal interviews.



TMA Members with Winners



TMA Lets Chat Study Tour

TMA Let’s Chat Study Tour

TMA members visited Kerala Kalamandalam on 23rd June, as a part of their Let’s chat session. Kerala kalamandalam is the premiere public institution preserving the artistic heritage of Kerala through rigorous training and performance. Imparting systematic training in Kathakali, Registrar of Kalamandalam explained about the activities and members had a great learning experience.

Management Development Session

TMA Student chapter convener, Mr. Joy Joseph addressed St Marys college chapter members on 23rd June on the topic ‘Sustainable Development’ with 120 participants.



Mr. Joy Joseph addressing student members

Thrissur Vision 2047

TMA aspired to facilitate preparation of a Regional Plan for the District as per TMA’s Thrissur Vision 2047. TMA, KILA and ESAF Foundation organised a one-day Conference on 24th June to present the Regional Plan for Thrissur District titled ‘Future-Proofing Thrissur’ received from SPA Bhopal and conducted a panel discussion on various developmental opportunities/conflicts identified by the study. The chief guests were Mr. K. Radhakrishnan, Hon’ble Minister for Minister for Welfare of Scheduled Castes, Scheduled Tribes, and Backward Classes and Devaswoms; Mr. Xavier Chittilappilly, Hon’ble MLA, Wadakkanchery and Adv. K. Rajan, Hon’ble Minister for Revenue and Housing, Government of Kerala.



Inaugural address by Hon Minister, Mr. K Radhakrishnan, Government of Kerala



Valedictory address by Adv. K Rajan, Hon Revenue Minister, Government of Kerala

Presidents Council

A meeting of Past Presidents was held on 29th June. President, Mr. K. Paul Thomas expressed gratitude to all the past presidents for their support throughout the year. The past presidents acknowledged and appreciated the efforts of the present managing committee. The meeting involved discussions on various matters related to TMA activities.



President's Council Meeting

2nd TMA Student Conclave

On 29th June, the TMA Student Chapters conducted a Student's Conclave, which saw the participation of students from 23 Student Chapters. The Conclave featured a variety of contests, including Tomorrow's Leader, Marketing Strategy, Essay Competition, Extempore Speech, and Debate. Additionally, a panel discussion was organised, led by student leaders. The Principal of St. Thomas College organised the Conclave, and President Mr. K. Paul Thomas presided over the event. Furthermore, Mr. Rumshad, the Civil Services topper from Thrissur, was honoured during the occasion.



Inaugural address by (Dr) Martin K A, Principal, St Thomas College



Winner Jyothi Engineering College

TMA Management Voice Release

Two issues of TMA Bi-Monthly magazine were released during the period.



Release of Vol 5 and 6 of TMA Management Voice

Trivandrum Management Association

Trivandrum Management Association partnered with the TiE Kerala Leader Connect event, which showcased Mr. Rahul Mamman, the Founder and Managing Director of Haeal Life. The event took place on 30th June at Trins Early Learning Centre in Kazhakkootam, Trivandrum. During the session, Mr. Rahul discussed the challenges, trends, and opportunities in the dynamic industry. His extensive knowledge captivated the audience as he shared valuable strategies for effective leadership in the FMCG Pharma sector. The event received positive feedback from the participants.



Mr Rahul Mamman addressing the participants

Vaikom Management Association

Observance of World Environment Day

VMA celebrated World Environment Day on June 6th with an online programme centered around the theme 'Beat Plastic Pollution'. The keynote speaker, Dr. G. Madhu, former Principal of Cochin University of Science and Technology, shed light on the grave impact of plastic pollution on marine life and its detrimental effects on the ocean environment. Dr. Madhu also emphasised the potential dangers of microplastics to humanity. As part of the event, VMA organised a contest for participating members to propose effective and practical methods to combat plastic pollution.



Participants during the programme

Observance of International Day for Yoga

VMA organised an online yoga session in observance of the International Day for Yoga on 23rd June. The keynote speaker for the event was the esteemed Yoga and Wellness Trainer, Adv. V.R.B. Nair. He highlighted the significance of yoga and its numerous benefits for human health and stress management. Furthermore, he emphasised the theme of the year, 'Yoga for Vasudhaiva Kudumbakam', which promotes the idea of global unity and interconnectedness. The session included a demonstration of yoga and meditation as integral components of the programme.



Certificate Programme in **Contractual Dispute Resolution**

With Technical Support from The World Bank

About the Programme

The Certificate in Contractual Dispute Resolution, a blended learning programme is designed to prepare participants with the foundational knowledge and skills to understand and effectively manage contractual agreements. The course helps develop skills to identify and prevent common problems in contracts that may lead to disputes, while also providing techniques for resolving any disputes that may arise, through various methods. With a focus on both theory and practice, the curriculum explores a range of topics, including the legal framework of contract management, dispute resolution and best practices. The programme is designed in a manner to foster a managerial perspective on contract management and the dispute resolution process.

Key Features

- Certification from premier institute like AIMA with technical support from the World Bank
- Focused Course Structure to address specialised needs
- Blended Learning Environment
- Benefit from strong AIMA industry connect and network

Eligibility

Graduate in any discipline from a university recognised by UGC
Working experience of 2-3 years is desirable

Fee Structure

INR 25000 plus GST as applicable.

AIMA GSTIN ID Number: 07AAATA1644A1ZH

PAN no. of AIMA: AAATA 1644 A

For further details contact - Programme Manager
ALL INDIA MANAGEMENT ASSOCIATION
15 link Road, Lajpat Nagar - III, New Delhi

Ph: 011-47673000, 49868399-Ext 710/721 | Email: cpcdr@aima.in | Website: www.aima.in

AIMA Events Calendar

Event	Programme Chairman/Key Speaker	Venue	Date
Summit on Transforming Academic Institutions		New Delhi	19 July 2023
WomenSpeak Session	Indu Malhotra Former Judge of the Supreme Court of India	Online	21 July 2023
National Management Games		Regional Rounds & Grand Finale	August - September 2023
Convocation		New Delhi	08 August 2023
Digital Immersion Retreat	Shiv Shivakumar Operating Partner, Advent International Private Equity and Former Chairman, Pepsi India	Goa	10-12 August 2023
National Competition for Young Managers		Regional Round 1 Regional Round 2 Regional Round 3 Regional Round 4 Regional Round 5 Grand Finale	22 August 2023 04 September 2023 15 September 2023 22 September 2023 29 September 2023 29 September 2023
Student Management Games		Various Locations	August 2023 – March 2024
Student Management Quiz		Various Locations	August 2023 – March 2024
Business Responsibility Summit		Online	24 August 2023
Shaping Young Minds Programme (SYMP)		Kolkata	25 August 2023
Leadership Development Programme	R K Mohapatra Executive Director & Head, IndianOil Institute of Petroleum Management Former Director (HR), Indian Oil Corporation	Jim Corbett	08-10 September 2023

Event	Programme Chairman/Key Speaker	Venue	Date
Open House Workshop		Online	September 2023
Shaping Young Minds Programme (SYMP)		Thrissur	15 September 2023
50th National Management Convention		New Delhi	26- 27 September
CEOs Delegation to US		Silicon Valley, USA	02 - 05 October 2023
Global Advance Management Programme		Silicon Valley, USA	08 - 14 October 2023
HR Leadership Retreat		Goa	26-28 October 2023
Olympiad		Online	November 2023
PSU Summit		New Delhi	28 November 2023
Young Managers Simulation		Online	December – January 2024
Leadership Development Programme	R K Mohapatra Executive Director & Head, Indian Oil Institute of Petroleum Management Former Director (HR), Indian Oil Corporation	Lonavala/Khandala	15 - 17 December 2023
Innovation Practitioner’s Case Study Competition		Online	16 December 2023
11th Senior Leadership Retreat	Sunil Kant Munjal Chairman, Hero Enterprise	Goa	18 - 20 December 2023

To view full calendar please visit www.aima.in

For any feedback, suggestions or advertising queries please write to, aimanews@aima.in

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