

AIMA News

AIMA'S MONTHLY E-MAGAZINE

M A N A G E M E N T T I M E S

JULY 2023



Dear Readers,

I am pleased to welcome you to the latest edition of AIMA News.

With your continuous support and encouragement, AIMA remains dedicated to enhancing management capability and knowledge through its diverse range of initiatives and programmes.

AIMA, a pioneer in distance education, consistently imparts value to students, professionals, and academia through its diverse management education offerings. Recently, we marked the 28th Annual Convocation in New Delhi, graced by Mr. Vikram Chandra as the Chief Guest. Credentials and certificates were conferred upon over 900 AIMA students and scholars in the presence of Mr Shiv Shivakumar, Dr Bhimaraya Metri and myself. AIMA Fellowships were also awarded on the occasion. A brief report is carried inside.

Further in the realm of Management Education, AIMA successfully conducted the 'Transforming Academic Institution Summit 2023'. This Summit focussed on comprehending prevalent management challenges within educational institutions. The inaugural session featured a welcome address by Mr. Shrinivas Dempo, AIMA President followed by insightful perspectives on academic and industry collaboration by Dr. Anil Sahasrabudhe and Prof. Rajendra Srivastava. The Summit witnessed several Indian and international academic heads and thought leaders share their valuable insights and views over the various sessions of the day, further details on which can be found inside.

Continuing his endeavour to meet up and connect with the Local Management Associations (LMAs), the AIMA President – Mr Shrinivas Dempo - participated in the 21st Madras Management Association Awards for Managerial Excellence 2023 and their 67th Annual General Meeting as the Chief Guest. Mr. Dempo presented the MMA Awards for Managerial Excellence to deserving recipients and delivered a thought-provoking valedictory address.

Inclusivity remains paramount, and AIMA's special Councils – the AIMA Aspire Women's Council and the AIMA Young Leaders Council – have been at the forefront.

The 7th WomenSpeak session, hosted by the AIMA Aspire Women's Council, featured Ms. Indu Malhotra, a Former Judge and Senior Counsel of the Supreme Court of India. Her insights on Public Interest Petitions were enriching and thought-provoking and discussed at length, in conversation with Mr. Pranjal Sharma. Similarly, the AIMA Young Leaders Council highlighted the significance of women in leadership, at a captivating session on the 'Role of Women in Tech Leadership' with Ms. Jaya Vaidhyanathan, moderated by Dr Saarthak Bakshi. This discussion delved into the growing prominence of women in technology leadership.

In this edition, you'll find brief reports, including updates on the recently concluded National Management Quiz, held virtually, with regional rounds spanning India. Additionally, we bring you the latest from the Local Management Associations, along with a couple of insightful articles on management and industry trends.

I hope you enjoy this edition of AIMA News and look forward to your feedback and suggestions.

Warm Regards

Rekha Sethi
Director General

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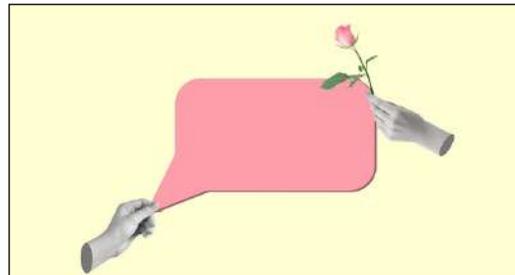
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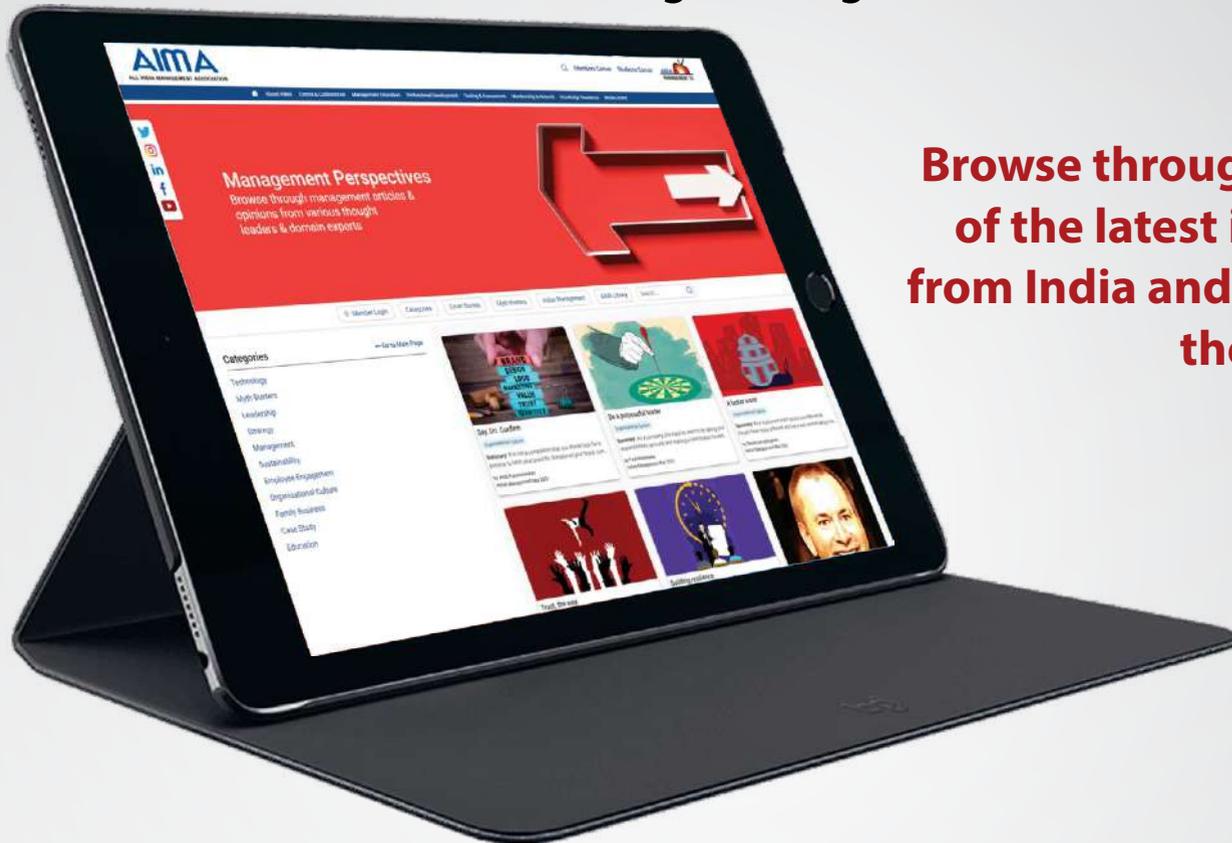
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28th Convocation 2023



From (L-R): Rekha Sethi, Director General, AIMA; Shiv Shivakumar, Operating Partner, Advent International Private Equity and Former Chairman, PepsiCo India; Vikram Chandra, Founder, Editor Ji Technologies; Bhimaraya Metri, Chairman, Board of Studies and Director, IIM Nagpur and Ganesh Singh, Officiating Director, AIMA CME

AIMA organised its 28th Annual Convocation on 8th August 2023 in New Delhi. The Chief Guest of the occasion, Mr. Vikram Chandra, Former CEO of NDTV and founder of Editorji Technologies, delivered the convocation address, urging students to “Bet on India” and highlighting unprecedented opportunities for India’s young generation. Delivering the welcome address, Mr Shiv Shivakumar, Operating Partner at Advent International Private Equity and Former Chairman of PepsiCo India, advised students to focus on critical thinking, problem-solving, creativity, collaboration, and communication skills.

While giving her introductory remarks, Ms Rekha Sethi, Director General of AIMA, underscored AIMA’s role in democratising management education



Shiv Shivakumar, Operating Partner, Advent International Private Equity and Former Chairman, PepsiCo India and Vikram Chandra, Founder, Editorji Technologies



AIMA Directors, faculty and other dignitaries

and encouraged students to return for continuous learning and socially responsible endeavour. Dr Bhimaraya Metri, Chairman, Board of Studies and Director, IIM Nagpur, presented the report on AIMA's Centre for Management Education, highlighting some of its key initiatives.

Mr P Balaji, Chief Regulatory and Corporate Affairs of Vodafone Idea, and Mr Tej Paul Bhatla, Senior Vice

President & Head Public Services Business India of TCS, were awarded AIMA's fellowship. Degrees and certificates were also conferred upon over 900 AIMA students, including 14 PhDs, 352 Post Graduate Diplomas, and 444 Post Graduate Certificates. The Convocation concluded with a vote of thanks by Dr Ganesh Singh, Officiating Director, AIMA CME.



Transforming Academic Institutions Summit



(L-R): Rekha Sethi, Director General, AIMA; Anil Sahasrabudhe, Chairman National Education Technology Forum (NETF) and Rajendra Srivastava, Executive Director - ISB Institute of Business Innovation, CBM, EFPM

AIMA successfully organised ‘Transforming Academic Institution Summit 2023’ on 19th July 2023 in a hybrid mode in New Delhi. The summit was designed for academic leaders and stakeholders in managing higher education enterprises. The focus of the summit was on comprehending current management challenges in higher education institutions, particularly regarding admissions, academic quality, ranking positioning, and student employability. Mr Shrinivas Dempo, President, AIMA and Chairman, Dempo Group of companies delivered the welcome address and the introductory remarks were given by Ms Rekha Sethi, Director General, AIMA. Prof Rajendra Srivastava, Executive Director - ISB

Institute of Business Innovation, CBM, EFPM and Dr. Anil Sahasrabudhe, Chairman National Education Technology Forum (NETF) spoke about academia collaborating with industry to enhance the education system and how there’s a need for having a National Programme for faculty development.



Rekha Sethi, Director General, AIMA presenting a memento to Anil Sahasrabudhe, Chairman National Education Technology Forum (NETF)



(L-R) Bhimaraya Metri, Director IIM Nagpur; Prof Uday Desai, Emeritus Professor, IIT Hyderabad and Ranjan Bannerjee, Dean and Professor of Marketing, BITSOM

The summit witnessed the participation of specialists from renowned international and national organisations such as EFMD, EQUIS, AACSB, AICTE, and UGC. These experts shared their valuable insights and knowledge, making this summit an enriching experience for all attendees.

Some of the eminent speakers who addressed the summit included Prof Gerry George, Singapore Management University; Prof Uday Desai, Emeritus Professor, IIT Hyderabad; Prof Bhimaraya Metri, Director IIM Nagpur; Prof Ranjan Bannerjee, Dean and Professor of Marketing, BITSOM; Dr Mashalkar, Mashalkar Foundation; Prof Atul Khosla, Vice Chancellor, Shoolini University, Himachal Pradesh; Prof Deepak Kumar Srivastava, Vice Chairman, University Grants Commission; Dr Pankaj Mittal, Secretary General,

AIU; Prof Andre Bonfer, Deakin University; Prof Ashish Sinha, UTS Business School, University of Technology, Sydney, Australia; Prof Charles Dhanraj, University of Denver; Prof Ramakrishna Velamuri, School of Management, Mahendra University; Prof Janat Shah, Faculty, IIM Udaipur; Mr Ashwin Damera, CEO Eruditus and Emertius and Prof Dipak Jain, Vice Chancellor, Jio Institute amongst others.

The summit attracted more than 60 Chancellors, Pro-Chancellors, Vice-Chancellors, Professors, and academic leaders from esteemed universities and business schools. The event fostered robust conversations among participants from top-ranked institutions, the government, and other stakeholders from both India and abroad.



(L-R) Prof. Dipak Jain, Vice Chancellor, Jio Institute; Rajendra Srivastava, Executive Director - ISB Institute of Business Innovation, CBM, EFPM and Raj Agrawal

AIMA President LMA Visit



Shrinivas Dempo, President, AIMA & Chairman, Dempo Group of Companies presenting the 21st Madras Management Association Awards for Managerial Excellence 2023

Mr Shrinivas Dempo, President, AIMA & Chairman, Dempo Group of Companies visited Madras Management Association on 7th July 2023. He was the chief guest at the 21st Madras Management Association Awards for Managerial Excellence 2023 & 67th Annual General Meeting. Mr Dempo presented the MMA Awards for Managerial Excellence to the winners and delivered the valedictory address. Mr Dempo emphasised on the need to be aware, have a bigger and a changing mindset, look at solutions, empower employees at all levels, use technology, think big and act small, build life worth and not net worth. Mr Shenu Agarwal, Managing Director & CEO of Ashok Leyland Ltd was the Guest of Honour. A special issue of MMA Digital Magazine – Business Mandate was also released. Mr Suresh Raman,

President, Madras Management Association & Vice President & Regional Head, TCS Chennai delivered the welcome address.



Shrinivas Dempo, President, AIMA and Chairman, Dempo Group of Companies

7th WomenSpeak session



Indu Malhotra, Former Judge and Senior Counsel, Supreme Court of India



Pranjal Sharma, Economic Analyst, Advisor, and Author



Rekha Sethi, Director General, AIMA



AIMA Aspire conducted its 7th WomenSpeak session with Ms Indu Malhotra, Former Judge and Senior Counsel of the Supreme Court of India on 21st July 2023 on the theme 'Public Interest Petitions'. The session was moderated by Mr Pranjal Sharma, Economic Analyst, Advisor, and Author.

Ms Indu Malhotra commenced the session by providing a comprehensive overview of Public Interest Litigation (PIL). She emphasised that PIL is a legal action initiated in a court of law to safeguard public interest issues such as Pollution, Terrorism, Road Safety, and Constructional Hazards, among others. Furthermore, she highlighted that any matter significantly impacting the interests of the public at large can be addressed through a Public Interest Litigation in a court of law.

She highlighted that the role of locus standi has been relaxed, allowing people from weaker sections of society to seek justice. This change ensures greater access to justice for many, as it departs from the traditional concept that only aggrieved individuals can sue. She stressed that PIL has transformed the landscape of litigation, presenting a distinct approach to delivering justice in society. It has encouraged people to reconsider resorting to the court to enforce specific rights, and the relaxation of procedural laws has made justice more accessible to the public.

The session was very well received by more than 600 participants via Zoom and across all AIMA social media platforms.

AIMA Young Leaders Council

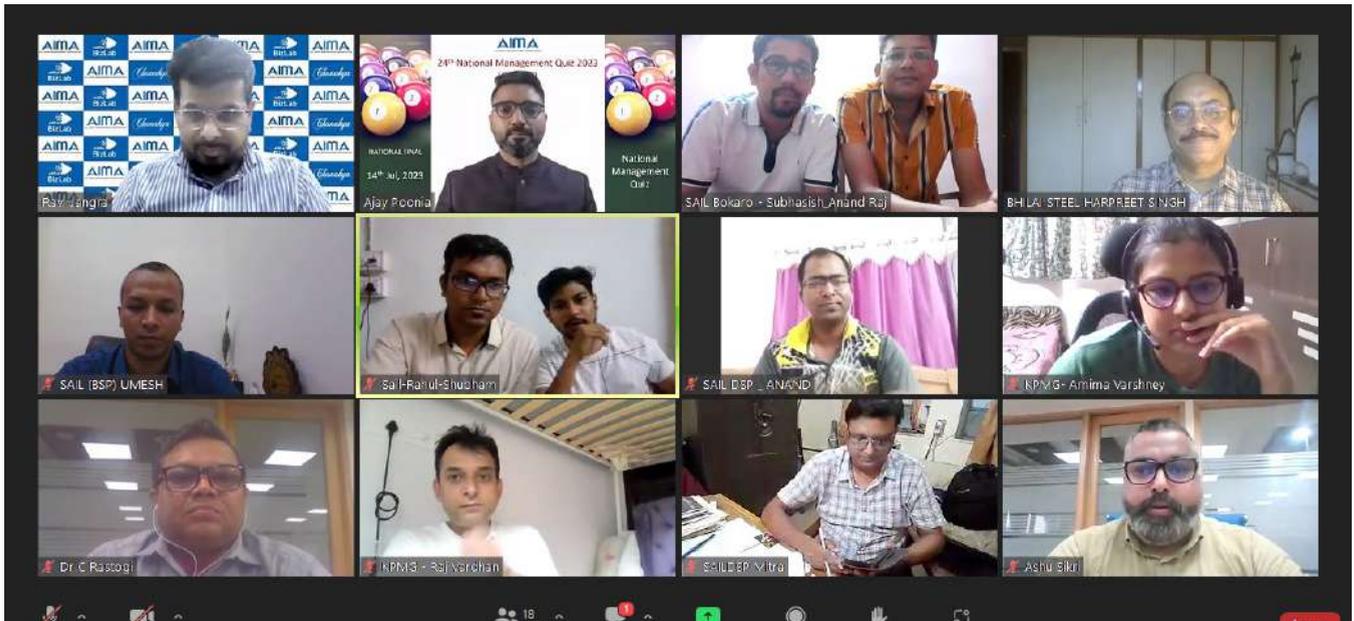


(L-R) Jaya Vaidhyanathan, CEO - BCT Digital; Saarthak Bakshi, AIMA YLC - National Brand Communication Co-Chair and CEO, RISAA IVF & Neo's Angels and Kartik Sharma, National Chairman, AIMA Young Leaders Council and Artificial Intelligence Thought Leader

AIMA Young Leaders Council organised a virtual session on 'Role of Women in Tech Leadership' on 26th July 2023 with Ms. Jaya Vaidhyanathan, CEO - BCT Digital. Mr Kartik Sharma, National Chairman, AIMA Young Leaders Council and Artificial Intelligence Thought Leader delivered the welcome address and the session was moderated by Dr Saarthak Bakshi, AIMA YLC - National Brand Communication

Co-Chair and CEO, RISAA IVF & Neo's Angels. The session covered the crucial aspects around rising prominence of women in technology leadership, how women leaders can embrace growth mindset, best practices for women leaders to foster a culture of innovation and continuous learning, among others. The session was very well received by the participants.

National Management Quiz



NMQ Grand Finale participants

The 24th edition of AIMA’s National Management Quiz took place virtually, spanning across India. The online regional rounds occurred from 27th June to 13th July, with the Grand Finale culminating on 14th July 2023. This year’s quiz was divided into three distinct categories: NMQ, HR, and Women.

In the NMQ category, Bokaro Steel Plant claimed the National Champion and secured the 1st Runners-up position as well. Bhilai Steel Plant secured the Runners-up II position. In the HR Quiz, Indian Oil Corporation Ltd emerged as the champion, while

the Runners-up I and II positions were secured by NSPCL and Ernst & Young, respectively. NSPCL emerged as the National Champions in the Women Quiz category, with Reserve Bank of India and Larsen & Toubro securing the Runners-up I and II positions.

The entire quiz was skilfully conducted by Quiz master Mr Ajay Poonia. The programme witnessed an impressive participation of over 160 teams across India, representing a mix of private and PSU companies.



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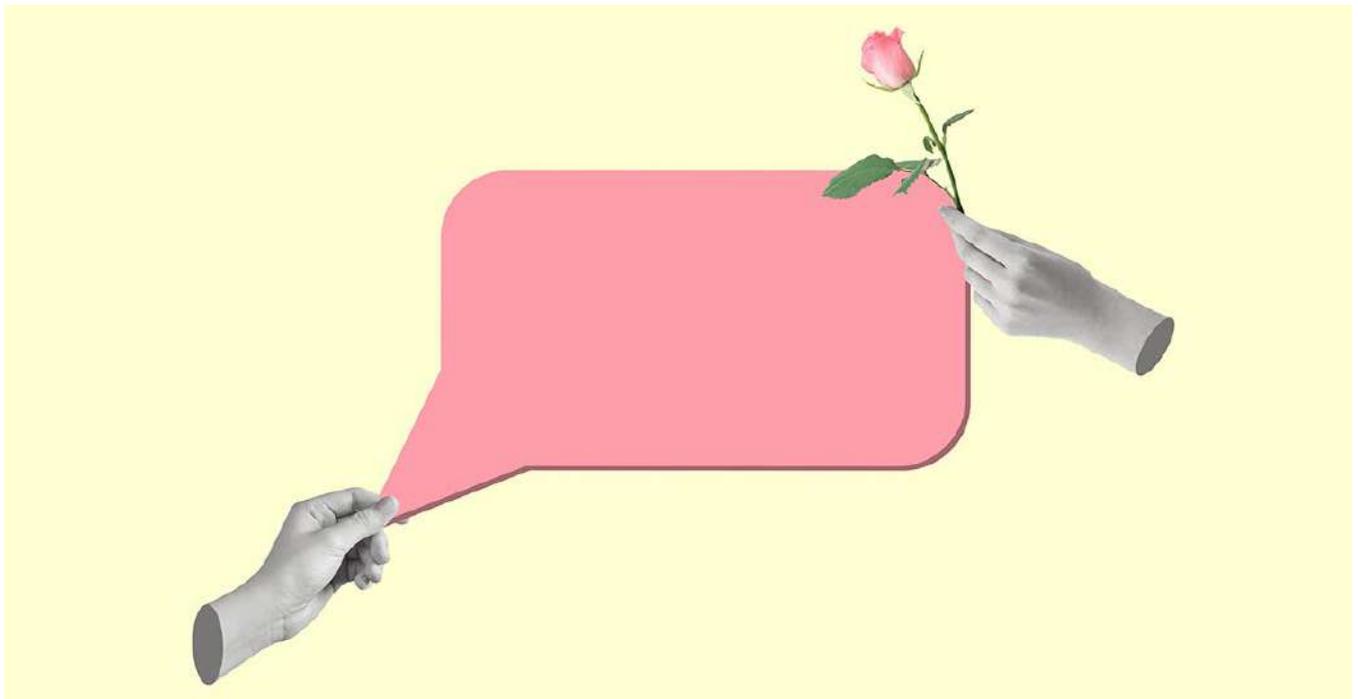
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Mastering the Art of the Request

by Rae Ringel

August 04, 2023



Olena Koliesnik/Getty Images

Summary.

*Even the most effective leaders recognize how much is outside of their control, but one thing we all have agency over is how we communicate with others. Clearly articulated requests, the kinds that elicit real responses, don't come naturally to most of us. As it turns out, there's an art to the request — whether it's directed at an employee who's producing subpar deliverables or a colleague from a different department who hasn't been pulling their weight on a collaborative project. Here's why requests are so hard to make, what so many leaders are still getting wrong, and a handful of strategies for issuing requests that elicit concrete, actionable responses. **close***

If there was ever a time when leaders could simply issue commands and consider them done, now is most certainly not that time. We live in a world of flattened organizational structures, cross-functional teams, and workplace cultures that value collaboration, autonomy, and sensitivity. In my work coaching executives at companies and nonprofits over the past 20 years, I've observed that leaders increasingly find themselves having to make

requests in order to get stuff done. And more often than not, they don't know how to do it.

In a work setting, I think of requests as anything you'd like someone to do, but you don't have the managerial authority to assign them to do. Perhaps you need something from a colleague in another department. Or maybe you want to ask a direct report to do work outside of their job description. Demands don't work. When we issue them, we tell someone

what to do — the only acceptable response is a “yes.” This can be alienating for the recipient, who may feel robbed of agency or disempowered. When we make a request, we ask someone to take a certain action; this can build connection, as the recipient is taken into consideration and has a voice in the process.

As it turns out, there’s an art to the request. Those who haven’t mastered this art are likely to find their entreaties met with what I call the “*non-response response*”: *I’ll look into that. I’ll try. Great idea. Let’s put a pin in it.*

Here’s why requests are so hard to make, what so many leaders are still getting wrong, and a handful of strategies for issuing requests that elicit concrete, actionable responses.

Why Requests Are So Hard to Make

Often, leaders feel that by the time they make a request and explain what it entails, they could have just done the work themselves. Or they don’t make requests because they feel they shouldn’t have to: *Shouldn’t my employee know that they need to submit their own performance review before I submit mine? Shouldn’t they know that clients must receive an agenda 24 hours before a meeting?* But they often don’t — leaving the task undone and the leader stewing.

These days, leaders may be more sensitive to potentially offending employees or appearing to encroach on their work-life balance. I’ve observed that there can be a generational element to this dynamic: Workers who built their careers in an era where success meant anticipating the boss’s every need may be managing employees who don’t have the same instincts.

When leaders do issue requests, they often dilute them in an effort to appear light-handed. But clear, well-articulated requests are good for everyone. Here’s how to master this under-considered art.

The Five Elements of Effective Requests

Drawing on the perspective of author Chalmers Brothers, as put forth in his excellent book *Language and the Pursuit of Happiness*, we can break the request into five components:

1. What do you want?

One of my leadership coaching clients, an investment banking executive, was looking to hire a consultant but was dissatisfied with the weak proposals he received. Where was the pricing structure? Where was the timeline? Upon reflection, the executive realized he hadn’t actually listed the elements each proposal should require. After spelling everything out, including details he firmly believed should be obvious, he found himself with an abundance of compelling options.

2. Who do you want it from?

When you make a request to a team, too often each person assumes someone else will do the work. At a real estate firm’s senior leadership meeting, the CEO proposed a special staff appreciation celebration to cap a difficult year. Everyone was enthusiastic, including the chief of staff and the VP for talent — each of whom left the meeting assuming the other would take the lead. In this case, the CEO could have strengthened their request by assigning a specific point person to take charge.

3. When do you want it by?

This is especially tricky for global teams working remotely. What do we mean by COB, when many businesses never really close? Is EOD the end of the day in California, New York, or Singapore? Is it 5 p.m. Eastern, 6 p.m. Central, or midnight in Los Angeles? Is “by the end of the week” midday Friday or 11:59 p.m. Sunday? ASAP is another meaningless acronym begging to be spelled out, as the requester and requestee may have wildly divergent definitions of “soon” and “possible.” Is ASAP 30 minutes after the meeting ends, or in two weeks? When requests have a crystal-clear timeline, leaders save time and

energy that might otherwise be spent rechecking their inboxes and mentally preparing to do the work themselves.

4. What are the conditions of satisfaction?

On many teams, there's one self-appointed devil's advocate whose comments, while valid, may stifle free, creative thinking among less-senior team members. Requesting that they be "more positive" or "more optimistic" is unlikely to yield results, especially if the employee genuinely feels they're being helpful. Instead, leaders may have more success spelling out the specific conditions of satisfaction in discussions. For example, they might request that at the next all-hands meeting, the self-appointed devil's advocate practice the "three before me" rule, waiting for three others to offer input before speaking. Or they may request that the team member offer two positive pieces of input before issuing a critique.

5. What's the context?

By contextualizing their requests, leaders improve the chances that they'll land gently — without diluting their power. Context can clarify why certain deadlines are important, even when they seem arbitrary. Maybe a report needs to be shared with the client by 5 p.m. Wednesday because the CEO is going on vacation Thursday morning. Maybe an agenda needs to be shared by 6 p.m. Sunday because the CEO likes to review it Sunday night and again Monday morning to ensure it's complete.

Pushing Back on Non-Responses

There are four acceptable responses to a properly worded request: accepting, declining, making a counteroffer ("I can't get it to you by Tuesday, but I can get it to you by 6 p.m. Wednesday"), and

a committed delay ("I'll get back to you with an answer by noon on Friday"). If you're not getting one of those responses, you're probably getting a non-response — and your request may go unheeded.

Here are some all-too-common non-response responses, courtesy of my own experience and that of clients, colleagues, and social media crowdsourcing:

That should work.
 I'll circle back to you.
 Let me check with X.
 Sounds good.
 I'll do my best.
 I'll put someone on that.
 I'll see what I can do.
 Great idea.

When you get a non-response, put the ball back in your own court: Let the person know when you'll be following up to get their firm response. For example: "Great. Should I follow up with you in two days to see who you've assigned?" or "Perfect. How's Tuesday afternoon for a quick Zoom to pin down whether you can take this on?"

Requests That Yield Results

Even the most effective leaders recognize how much is outside of their control, but one thing we all have agency over is how we communicate with others. Clearly articulated requests, the kinds that elicit real responses, don't come naturally to most of us. But with time, they will. The art of requests is an art worth mastering.

About Author:

Rae Ringel is the president of The Ringel Group, a leadership development consultancy specializing in facilitation, coaching, and training. She is a faculty member at the Georgetown University Institute for Transformational Leadership and founder of the Executive Certificate in Facilitation program.

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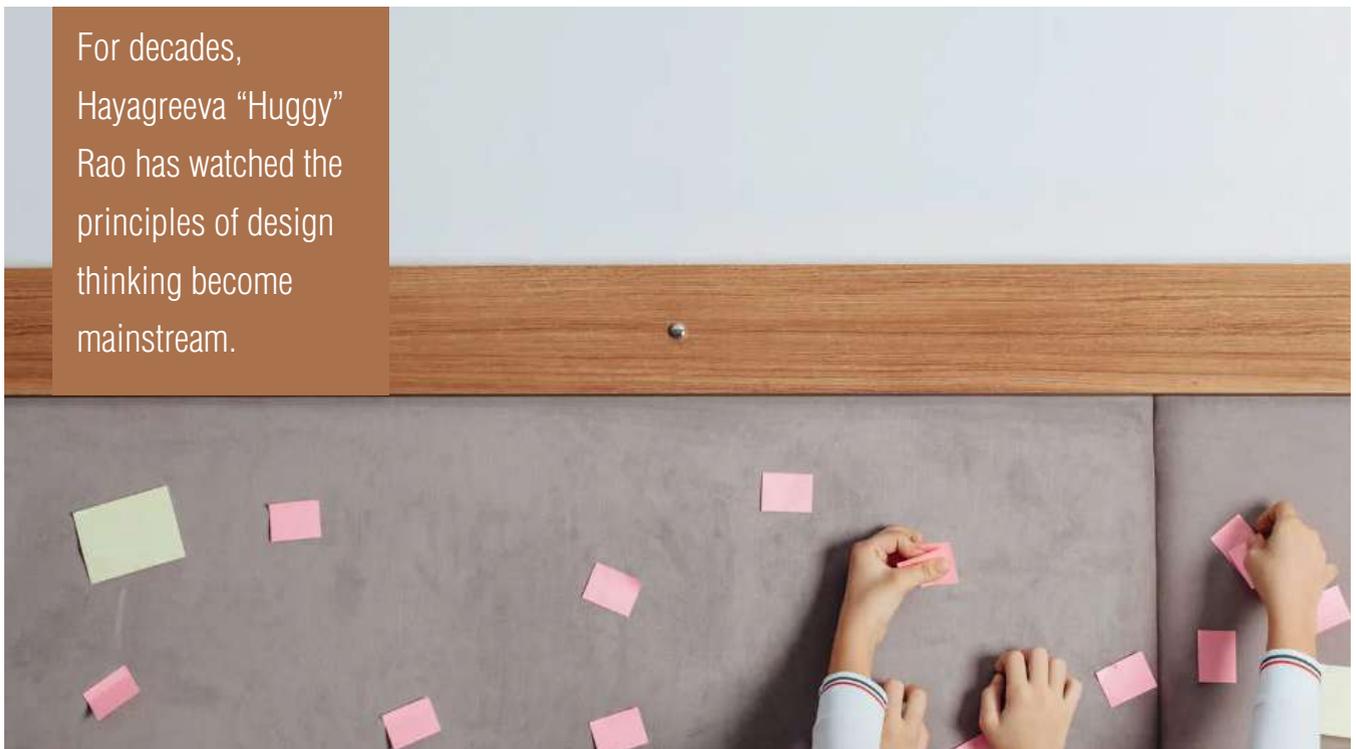
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What Happens When Kids Get a Crash Course in Design Thinking

An experiment with middle school students boosts their creativity and confidence.

August 26, 2022 | by Dylan Walsh

For decades, Hayagreeva “Huggy” Rao has watched the principles of design thinking become mainstream.



A short design thinking course inspired one girl to leap into “the search for solutions.” | iStock/cometary

Corporations such as GE, Netflix, and Airbnb have embraced the concept. His courses on the subject at Stanford Graduate School of Business are quickly over-enrolled. Executives flock to the Customer-Focused Innovation program, which he co-founded with fellow professor of organizational behavior Bob Sutton in 2006.

“But, funnily enough, the idea of studying design thinking never crossed my mind,” Rao says. “Until I went to India.”

There, he met with the CEO of Agastya International Foundation, a nonprofit near Bangalore focused on giving poor kids access to science education. Rao suggested that Agastya teach

design thinking alongside science, and then study the outcomes of these two different curricula. Would design thinking do what its advocates say it does, imbuing the students with “creative confidence”? Would it help them to see things from others’ points of view and take more risks?

“Design thinking is certainly celebrated, but it is equally heavily criticized,” Rao says. (One detractor compared it to syphilis: “contagious and rots your brains.”) “I wanted to conduct a study showing whether it works.”

The results were encouraging. In a collaboration with Phanish Puranam open in new window and Jasjit Singh open in new window from INSEAD Singapore, Rao tracked two groups open in new window of Indian middle school students (average age: 13), one in Agastya’s science-based courses, the other in a design thinking course. Those who studied design thinking demonstrated greater levels of creativity and confidence.

A Quick Hit of Design Thinking

The experiment followed a straightforward design: Students were randomly assigned to attend either Agastya’s standard science education course or a newly created design thinking course. Instructors, too, were randomly assigned to teach one of these two courses. After three days of instruction, the students took a series of short tests to measure how, if at all, design thinking had influenced them.

To measure creativity, Rao and his coauthors gave the students a grid of 40 circles and asked them to draw as many objects that integrated the circle in the picture as they could. Creativity was measured along several dimensions, from the number of ideas produced to how many different categories the ideas spanned and how original they were. The researchers also measured students’ confidence

levels and ability to take perspectives beyond their own.

“The results show that design thinking helps creativity by increasing the number of ideas students have, along with the number of categories those ideas cover,” Rao says. “We also saw how design thinking boosted confidence, especially among girls.”

“Design thinking is ultimately a good way to get people to choose the more curious and generous version of themselves.”

Hayagreeva Rao

The researchers did not see a strong effect on the originality of students’ ideas. Given this, they suggest that design thinking may be more useful for pragmatic problem solving than in searching for breakthroughs. Hesitant to jump too quickly to conclusions, though, Rao wonders if these results are the product of a very limited experiment — the children’s instruction in design thinking spanned only three hours over three days — in addition to the particular measure of creativity used; drawing objects from circles, he notes, is a fundamentally cognitive and abstract way to test creativity.

As an anecdotal counterpoint, he describes an informal follow-up with one of the girls who had taken part in the design thinking course. When he asked her what she had learned, she offered the example of riding the bus. Before learning about design thinking, when she boarded a bus and the conductor didn’t have the right amount of change on hand, she would simply wait. After the Agastya class, she immediately began puzzling over what kind of coin

dispenser would make the exchange smoother for both conductor and passenger.

“After the class, her mind leapt to the search for solutions,” Rao says. “I think that if we’d given these students a more active test of creativity, we may have seen how design thinking helped them reimagine whatever problem is at hand.”

A More Curious, Generous View

This work provides some of the first experimental evidence on the benefits of design thinking. For Rao, the results suggest the importance of getting design thinking “embedded in schools, to the extent that we can. We now see the value of this.”

One possibility, he suggests, would be a Teach-for-America-like program that places the graduates of elite universities inside schools to lead classes on design thinking. He singled out middle school as a particularly important moment when kids are old enough to understand the principles of design thinking but are still mentally flexible.

Rao also believes design thinking can support any resource-strapped organization, as it gives people access to more ideas and greater confidence to pursue them. Government agencies and nonprofits are two sectors where design thinking could prove useful but is not yet widely adopted.

Finally, Rao describes the far-reaching social implications of taking design thinking seriously — not just for schools and companies, but for citizens and countries.

“Design thinking is ultimately a good way to get people to choose the more curious and generous version of themselves,” he says. “To me, that is the real promise. What we need in society is more curiosity — the foundation of creativity, of searching and questioning — and we need more generosity, which is the essence of compassion. I truly believe that design thinking makes these more accessible to people.”

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Graduate in any discipline from university or recognised institute.

Fee Structure

Total fee (inclusive of all taxes) – ₹ 41,300/-
Course fee- ₹ 35,000/- plus GST (18%)

For further details contact

Programme Manager

15 link Road, Lajpat Nagar - III, New Delhi

M: +91 8800893848 | Ph: 011-47673000, 49868399-Ext 721 / 710 | Email: ppp@aima.in | Website: www.aima.in

Ahmedabad Management Association

Talk

On 1st July, AMA conducted an Open Forum on 'Constitution, Civilization, and Judicial Intervention' with Mr. J. Sai Deepak, Supreme Court and Delhi High Court Counsel. The event attracted 265 participants, showcasing the prevalent surge in public curiosity regarding legal and constitutional matters.



Mr. J. Sai Deepak, Supreme Court and Delhi High Court Counsel



Mr. Harpal Vala, Founder Director, Kepler Healthcare's addressing

On 2nd July, AMA hosted a session with Mr. Harpal Vala, Kepler Healthcare's Founder Director, on 'Resetting the Thermostat of Mind' with 65 participants. The event focused on mental well-being, aligning with the current market trend of prioritising mental health and seeking coping strategies for challenging times.

Dr. Shashikant Bhagat, Professor and HOD, School of Liberal Arts, Journalism and Mass Communication, Swarnim Startup and Innovation University (SSIS), Gandhinagar, conducted a captivating session on 6th July on 'Understanding Research and Research Process.' Around 51 people gained valuable insights into research methodologies, fostering a thirst for knowledge and critical thinking.



Speaker, Dr. Shashikant Bhagat, Professor and HOD, School of Liberal Arts, Journalism and Mass Communication, Swarnim Startup and Innovation



Participant presenting during the event

On 8th July, a speaker's Forum titled 'Your Attitude Determines Your Attitude,' was held emphasising the importance of attitude in personal and professional growth. Around 40 people participated, gained valuable insights for a positive and successful mindset. Mr. Manish Khanolkar, HR Consultant, Trainer, Public Speaker and Toastmaster facilitated the programme.

On 10th July, Mr. Girish Chandra Murmu, Comptroller and Auditor General of India, enlightened on 'Public Sector Audit and Corporate Governance.' With 145 attendees, the event aimed to promote transparency and accountability in the public sector.



Mr. Girish Chandra Murmu, Comptroller and Auditor General of India with AMA Office Bearers



Speakers at the event

On 14th July, AMA hosted a recitation event showcasing Gujarati Poems by the esteemed Udayan Thakkar titled 'In the Malakma of Kalam'. The programme was anchored by the renowned trio, Aarti, Shyamal, and Saumil Munshi, with the special objective of promoting the splendour of the Gujarati language among today's youth and all members of society. The event received an overwhelming response with the participation of 146 enthusiastic attendees.

On 15th July, an insightful online talk was held on the book 'Office Secrets - 50 Human Truths You Should Absolutely Know,' authored by Mr. Harish Bhat, Brand Custodian at Tata Sons. The session was moderated by Mr. Sanjay Chakraborty, Founder Member of Brand Klub, Gujarat. It was attended by 54 participants.



Speaker- Mr. Harish Bhat, Brand Custodian at Tata Sons



Speakers during the Bharat Youth Convention

The Bharat Youth Convention, spanning two days on July 15th and 16th, proved a noteworthy event designed to empower and involve the youth, deeply rooted in our cultural values. The event encompassed three distinct components, aptly named in their native language. The convention garnered a remarkable response, gathering approximately 964 participants who joined hands to both celebrate and contribute substantively to the cause of fostering youth empowerment.

The 3rd CEO Forum Masterclass, led by Mr. Manoj Onkar, Chief Consultant at Management Innovations and Senior Consultant at Emerging Furturz, took place on 20th July. The event provided a platform for CEOs to exchange valuable insights and experiences, with a participation of 52 attendees.



Mr. Manoj Onkar and Mr. Prashant Gandhi



Shri Rameshbhai Rupareliya receiving a memento

On 22nd July, Shri Rameshbhai Rupareliya, Gir Gau Jatan Sansthan, Gondal, organised an event titled 'Export Business in Gaupalan and Agriculture'. During the occasion, Mr. Rupareliya presented comprehensive insights and highlighted the potential for growth and development in the fields of agricultural exports and cattle rearing.

On 21st July, a panel discussion on 'Research Meet - Change in Economic Equilibrium', was truly enlightening, engaging experts in thought-provoking discussions about the evolving economic landscape. The speakers were Dr. Renisha Chainani, Head- Research, Augmont Enterprise Pvt. Ltd.; Dr. Ravi Diyora, Head of Research and Director, Kunvarji; Ms. Amrita Mashar, Pro-Desk Trainer and Entrepreneur Mr. Hitesh Somani, Managing Director, Aapka Investments. The session was moderated by Mr. Hardik Shah from a Big4 Professional Services Firm, which attracted 41 participants, fostering an enriching exchange of ideas on new possibilities and challenges in the economic realm.



Panelists during the session

On 28th July, a special interaction event featured celebrities from the Gujarati film 'Laya Baki,' by Mr. Anurag Prapanna, Actor, Screenplay, Writer, Dialogue Writer; Mr. Firoz Bhagat, Veteran Actor, Playwright, Director (Gujarati Drama); Ragi Jani, Veteran Actor; Mr. Vipul Sharma, Writer, Director, and Actor. Around 50 participants engaged with the stars, celebrating the film's impact and the talent in Gujarat's entertainment industry.



Speakers during the interaction

On 28th July, a dynamic AMA talk on ‘Ahmedabad Next: Scaling up Your Business Globally’ featured inspiring young entrepreneurs. During the AMA talk, these visionary entrepreneurs generously shared their experiences, strategies, and valuable insights, shedding light on the challenges and opportunities involved in expanding businesses on an international scale, where 56 people were benefited.



Speakers along with the participants



Dr. Vishal Patel and Dr Giriraj Dave

On 29th July, Dr. Vishal Patel, a Senior Certified Pranic Healer, conducted an empowering session on ‘Stress Management through Pranic Healing’. Dr. Vishal Patel empowered the audience to harness their inner healing abilities, offering valuable tools for navigating life’s challenges with harmony and balance.

On 30th July, a Learner’s Forum titled ‘Leadership Communication: Inspire, Influence, and Motivate Others’ took place featuring Ms. Preeti Pathak, Senior Manager, in an IT MNC and Motivational Speaker, Club Mentor (Amdavad Toastmaster) and Mr. B.N. Dastoor, Trainer, Consultant, and Author, as distinguished speakers. The forum had 57 participants.



Ms. Preeti Pathak, Motivational Speaker addressing the participants.

Allahabad Management Association

Executive Committee Meeting

Allahabad Management Association organised its special executive committee meeting on 2nd July at its new office on MG Marg Civil Lines, Allahabad. Mr GK Khare conducted the election process of the new office bearers for the session 2023-24. Team AMA congratulated the new office bearers.



The Executive Committee Meeting in progress

Talk

On 16th July, AMA hosted an interactive session titled 'Emerging Challenges of the Elderly'. The speaker, Dr. Punita Bhatt, Assistant Professor at Hayden Green Institute, Nottingham University Business School, discussed the issues faced by the elderly in India and their remedies. Despite increased life expectancy, elders in our nation endure stress due to factors such as loneliness, isolation, neglect by children, insufficient financial support, and rapid socio-economic changes. The lecture garnered positive feedback and concluded with a Q/A session. The session, managed adeptly by Secretary Dr. Navaneet and coordinated by PRO Dr. Shanti Chaudhri, and was well attended by around 42 members.



Mr Ravi Prakash, President AMA presenting a memento to the speaker, Dr. Punita Bhatt

Baroda Management Association

AGM and Annual Day



Mr Nirmal Baxi, President, BMA addressing



Speakers addressing during the Annual Day

BMA conducted its 65th Annual Day and AGM on 9th July. Mr. Nirmal Baxi, President, presided over the session, announcing the election outcomes and the new office bearers. The newly appointed committee received congratulations before concluding the AGM. The fresh committee includes Mr. Keyur Shah as Hon. Treasurer, Mr. Himanshu Sura as Hon. Secretary, Mr. Nital Zaveri as Vice President, and Mr. Manoj Shah as President for 2023-2024. Mr. Manoj Shah expressed his privilege in being BMA's President and his aspiration for digitalisation. The Chief Guest, Mr. Sameer Jindal, Technical Director of Cost Optimization and MG Nurture, and the Guest of Honour, Mr. Bharat Chokshi, CMD of Grand Polycoats Co. Pvt. Ltd., graced the occasion.

MDP

BMA hosted a Management Development Programme on 14th July, addressing 'Behavioural Based Safety.' This scientific method aims to encourage a secure workplace by modifying hazardous behaviour patterns. It imparts the significance of workplace safety, thus augmenting productivity. The distinguished speaker, Mr. Hitesh Karandikar, possessing over 30 years of expertise, led the programme. A substantial turnout from diverse corporations marked the event.



Mr. Hitesh Karandikar during the MDP



Dr. Shanatanu Chakravarty, Chairperson, Friday evening talk

Re launch of revamped Friday Evening Talk 2.0

On 28th July, the BMA Friday Evening Talk's legacy underwent a transformation, introducing a fresh version with several novel attributes. The talk will now follow a monthly theme, featuring distinguished speakers drawn from all corners of the nation. The selected topics will align with the evolving times and the current demands.

Bathinda Management Association

Bhatinda Management Association organised a discussion titled 'Nature Centric Development Discourse' on 19th July. Prof. Raghavendra P. Tiwari, Vice Chancellor of Central University of Punjab, Bathinda, graced the event as the esteemed chief guest and speaker. Prof. Raghavendra P. Tiwari effectively conveyed the concept of 'Less is More,' which resonated well with the audience.



Felicitating of the Chief Guest, Hon'ble Prof. Raghavendra P. Tiwari, Vice Chancellor, Central University of Punjab, Bathinda by the BMA office bearers

Bharuch District Management Association

Finance Forum

BDMA organised its Finance Forum Meet on ‘Finance for Non-Finance’ on 7th July with Dr. Chetna Makwana, Faculty of Finance, Narmada College of Management and discussed various points relating to finance terminologies from non-finance background. The meeting was attended by 7 participants physically and received excellent feedback from everyone.



Dr. Chetna Makwana addressing professionals.

Technical Seminar

BDMA in collaboration with Dahej Industries Association conducted a technical seminar on 10th July on the topic ‘Sustainability in Chemical, Petrochemical and Pharmaceutical Industries’ with guest speakers – Mr. Sourav Ghosh, Head – Business Development – Chemical and Pharmaceuticals, Siemens Ltd. and Mr. K N Sreekumar, Head – Sustainability and Digitalization, Siemens Ltd. The points discussed focus on sustainability, zero carbon emissions, and blockchain technology. The programme was well received by 41 participants.



Technical Seminar on ‘Sustainability in Chemical, Petrochemical and Pharmaceutical Industries’

MDP

BDMA in collaboration with Gujarat Institute of Disaster Management conducted a MDP Forum Meet on 11th July on the topic ‘Orientation on Hazard Identification and Risk Assessment at workplace in Industries’. The primary focus of the discussion was on chemical and industrial disaster risk management, effective hazard identification in industrial settings, and strategies for preventing and mitigating chemical industrial disasters. The programme was well received by 15 participants.



The team of participants along with EHS Forum Chairman, Mr. Sanjeev Verma and Ms. Anusha Vyas, Program Co-Ordinator, GIDM and BDMA CEO, Mr. Jayesh Trivedi

BDMA organised a MDP on 15th July on the topic ‘GST Audit Assessment and Recent Amendments and Development with CA Bishan Shah, Immediate Past Chairman, Ahmedabad Chapter, ICAI Member, GST Redressal Committee and CA Rahul Patel, FCA, DISA (ICAI), B. Com Partner, M/s Patel and Co, Chartered Accountants. The meet was attended by 31 participants physically.



CA Bishan Shah and CA Rahul Patel along with team of participants



Dr. Minal Dave, Guest Speaker addressing Women's Forum Meet

Women's Forum

BDMA organised Women's Forum Meet on the topic ‘Maaru Bharuch, Vahaalu Bharuch- series 4’ on 20th July by guest speaker Dr. Minal Dave, Former Associate Professor, Shree Jayendrapuri Arts and Science College, Bharuch. She discussed about various historical places and stories of Bharuch city. The meet was held in hybrid mode and was well received by 20 participants online and 7 participants physically.

Book Lovers' Forum

BDMA's Book Lovers' Forum organised its 234th meeting on 22nd July, featuring a captivating narration of the book titled ‘Antariksh Ma Latakti Sidiyo.’ The book was presented by Mr. Ramnik Agravat. The forum received an excellent response from 40 participants.



Participants at Book Lovers' Forum Meet

MDP

BDMA organised a MDP on the topic ‘Export-Import Documentation, Logistics, Payment and Delivery Terms/ Incoterms’ in collaboration with Ahmedabad Management Association on 28th July with faculty Mr Ankit Majumder, Founder, Global Business Solutions, Ahmedabad. The various points discussed during the training programme were documentation procedure for Export-Import business, norms relating to payment on purchase or sale of goods etc. The MDP received an excellent response and was attended by 63 participants.



Participants at MDP on ‘Export-Import Documentation, Logistics, Payment and Delivery Terms / Incoterms’

32nd CSR Forum

On 29th July, BDMA organised its 32nd CSR Forum meet, focusing on the topic ‘Round Table Meeting on CSR.’ The event brought together members of the CSR Fraternity, who engaged in discussions regarding potential CSR initiatives aimed at improving the lives of people in need across Bharuch District. The meeting received positive feedback from 10 participants and was highly appreciated by all attendees.



Members of CSR fraternity at CSR Forum Meet

79th HR Forum

BDMA organised its 79th HR Forum meet on 31st July, with a Round Table discussion on the topic of ‘Identification- Best Practices.’ The event brought together members of the HR fraternity to engage in discussions about the best practices related to the employee on boarding process, including its structure, culture, vision, mission, and values. The session received positive feedback and was attended by 12 participants.

Bhopal Management Association

Elections for the Executive Committee

On 8th July, Bhopal Management Association successfully conducted elections for the Executive Committee for the tenure 2023-2025 in Bhopal. Mr. Shrikant Phatak, a Life Member of BMA, served as the Election Officer.



(L to R) Ms. Jayshree Nair; Dr. Nishtha Tyagi; Mr. Rajesh Tiwari; Mr. Salil Chatterjee; Mr. Manoj Jha; Mr. Suneel Bhargava; Mr. Pradeep Karambelkar; Mr. Vishwas Ghushe; Dr. Aditya Gupta; Mr. Mahendra Joshi and Dr. Rishi Sharma



Ms. Preeti Khare addressing the meeting

Meeting

BMA organised a speaker meeting on 29th July on the topic ‘The Art of Connection—Nurturing Interpersonal Relations.’ The event also included the introduction of new Executive Committee Members and Chairmen of seven different Committees of BMA. Mr. Suneel Bhargava, President of BMA, delivered the welcome address. During the event, membership certificates were also distributed to new members. The programme was moderated by Dr. Deepa Ayachit, a Life Member, and Chairman of the Training Committee, BMA. Mr. R.G. Dwivedi, Chairman of the Association Activities Committee, BMA, delivered the concluding remarks, and the vote of thanks was given by Dr. Aditya Gupta, Honorary Secretary of BMA. Around 40 members attended the programme, and the participants highly appreciated the event.

Calicut Management Association

Monthly Talk Series

Calicut Management Association organised a Monthly Management Talk on 22nd July with faculty and Cyber Security Consultant Mr. Farooq Usman, Managing Director of Nida Networks Pvt Ltd., on the topic 'Cybersecurity and Cloud Embracement.' Mr. Farooq Usman, in his talk underlined the importance of cybersecurity and benefits of cloud computing for individuals and as well as for the organisations. He explained why cyber security is important as it safeguards individuals and organisations against cyber threats and explained the benefits of use of Cloud for startups and small business organisations. 47 participants attended the meeting consisting of managing committee members, CMA members and office bearers of trade bodies, other invitees, and media.



Mr. Farooq Usman, Managing Director and Cyber Security Consultant Nida Networks Pvt Ltd. addressing the participants.

Outreach Programme

CMA conducted an outreach programme on 6th July in connection with opening a new LMA at Wayanad. The managing committee members discussed with Mr. Prasanth, the proposed promoter of Wayanad Management Association.

Managing Committee meeting

On 5th July, the CMA held its Managing Committee meeting, with 12 members in attendance. The topics covered such as the proposed Wayanad Management Association (WMA) with Mr. Prasanth as the promoter, considerations for study tours and industrial visits for the CMA student chapter, and the planning of events for the month of July and August.



Meeting in progress with proposed LMA Promoter at Wayanad

New Student Chapter

CMA has established a new student chapter at Providence Women's College, Kozhikode, with a current enrollment of 24 students. Additionally, there are plans to organise two Management Talks and an Industrial visit at the college.

Chandigarh Management Association

Study Tour to Tynor-Orthotics

Chandigarh Management Association with a delegation of 50 members led by the President, Mr. Gursimran Singh Oberoi and General Secretary Mr. Abhishek Gupta visited the world class manufacturing facility of Tynor Orthotics at Industrial Area, Mohali. The objective of the visit was to understand the journey of this brand which has grown into a world class preferred product in a short span of time and gave them a field exposure to understand and relate to the management fundamentals. Dr. PJ Singh, Managing Director, Tynor, welcomed the CMA delegates and apprised them about the entire manufacturing process of Tynor products. Mr. Gursimran Singh Oberoi thanked Dr. PJ Singh and his team for sharing their knowledge with the CMA members.



CMA Delegation at Tynor – Study Tour

Release of Annual Report

Chandigarh, Punjab Governor and UT Administrator Mr. Banwari Lal Purohit appreciated the work done by the leadership of Chandigarh Management Association for the year 2022-23 which has benefited the society by strengthening the management spree between industry, academia and government. He released the CMA's annual report and directory highlighting the works of the outgoing Executive Committee of CMA headed by Mr. Gursimran Singh Oberoi. In his address, President Mr. Gursimran Oberoi and the General Secretary Mr. Abhishek Gupta thanked the other members of the association for their cooperation during their tenure.



Hon'ble Governor Punjab and Administrator UT Chandigarh releasing CMA Annual Book



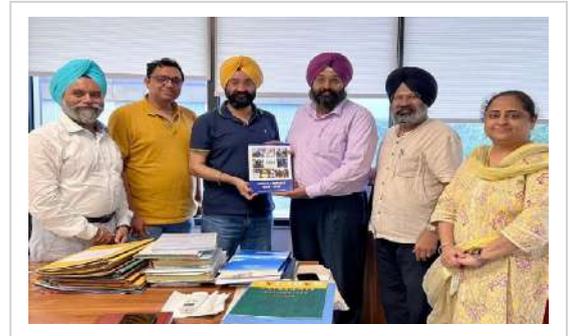
CMA President and Vice President with Mr Sanjay Grover, Director, LMA Relationship, AIMA

CMA Leadership Meets

CMA President, Mr. Gursimran S Oberoi along with the General Secretary-cum-CEO, Mr. Abhishek Gupta, met the Director, LMA Relations, AIMA Mr. Sanjay Grover in his office at Delhi and presented the CMA Annual Book. Mr. Grover appreciated the efforts of the team for a glorious year for CMA. Mr. Abhishek Gupta has been elected as the Vice President CMA for the next term 2023-24 with Mr. Sukhwinder S Uppal who is the elected President.

Change of Guard at CMA

The incoming elected office bears including Mr. Sukhwinder S Uppal, President, Mr. Abhishek Gupta, Vice President, Dr. Jatinderpal S Sehdev, General Secretary, Mr. Sukhwinder S Bhatia, Joint Secretary and Dr. Navjot Kaur, Treasurer were present during the handover ceremony. The handover was completed and also a YouTube Channel of CMA was launched in a closed event.



Handover to New President Mr. Sukhwinder S Uppal



Mr. Gursimran Singh with the incoming President and Vice President

Chandigarh Management Association had a glorious year 2022-23 under the leadership of Mr. Gursimran S. Oberoi, Founder and MD, Institute of Professional Banking as its President and Mr. Abhishek Gupta, as the General Secretary. Mr. Oberoi celebrated this success at a Shukarana Samagam at Gurdwara Sahib, Sector 34, Chandigarh. New incoming team with the President- Mr. Sukhwinder S Uppal; Vice President- Mr. Abhishek Gupta, General Secretary- Dr. Jatinderpal S Sehdev, Jt. Secretary- Sukhwinder Bhatia and Treasurer- Dr Navjot Kaur were present at the celebrations. Despite the heavy downpour, more than 100 members of CMA and his close media associates

and well-wishers, attended and congratulated the outgoing President Mr. Gursimran S Oberoi and his wife Dr. Navjot Kaur.

Coimbatore Management Association

Monday Musings

Coimbatore Management Association organised a session on 3rd July featuring Dr. Gayathri, a UGC NET qualified academician, has extensive research experience and has published over 23 research papers in various national and international journals. In her talk, she addressed the issue of digital addiction, wellbeing, and adopting healthy habits.

Talk by Ms. Gayathri

CMA organised a session on 10th July featuring Ms. Padmaja, Founder of Financial Feathers, aspires to make a significant difference in the lives of high-net-worth business owners, corporate executives, professionals and celebrities. She defined financial freedom as the stage wherein passive income is more than one's expenses. The session was moderated by Mr. Ramji, Executive Committee Member.



Talk by Ms. Padmaja Kavisari

CMA hosted an insightful session on 17th July featuring Mr Senthil Raj Jagadeesh, Director HR and Academy of Bluecode Solutions, who discussed AI tools' definition and benefits, highlighting their role in intelligent task automation through machine learning algorithms and data analytics. The session was expertly moderated by CMA PP U. K. Ananthapadmanabhan and VP, Dr. Nithin.



Talk by Mr. Senthil Raj Jagadeesh

CMA hosted an insightful session on 24th July featuring Dr. Baladhandayuthapani, a passionate academician with a blend of corporate and academic exposure. He initiated his talk by listing out the 7 P's of Services, namely – product, price, place, promotion, people, physical evidence, and process. Mr. Annadurai of CRI Pumps, and CMA Executive Committee member, welcomed and introduced the speaker.



Talk by Dr. M Baladhandayuthapani



Panel discussion in progress

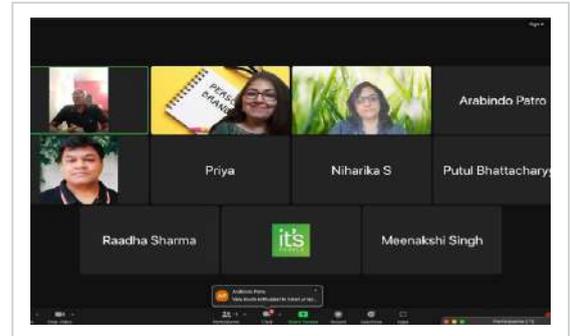
Round Table Discussion

CMA organised an enlightening panel discussion on the National Educational Policy and its impact on the future of education on 12th July. The event was graced by the presence of Dr. Nandagopal, President of the Association of Indian Management School (AIMS), and Dr. B.K Bhadri, Former Director Level Officer in the ministry of education, Government of India. Dr. Bhadri highlighted the societal importance of education and the necessity of adaptation in a changing world, emphasising

the connection between education and industries, along with the significance of 21st-century skills. The event concluded with the understanding that the new education policy presents a transformative opportunity for the Indian education system.

Faridabad Management Association

FMA organised 'KAUSHAL VRIDDHI', a signature event focused on the topic 'Personal branding', virtually on 21st July. Ms. Saloni Kaul, President of FMA and Mr. V. Thyagarajan, Executive Director, delivered the welcome address, and the speaker, Ms. Sonali Karande Brahma, Independent Consultant, Brand and Creative strategy discussed the journey of personal branding. The event witnessed participation from corporates and academia. The vote of thanks was given by Mr. Saloni Kaul, President of FMA.



Participants attending the webinar on 'KAUSHAL VRIDDHI'



Participants during the session

FMA organised 'Leadership Lessons from Mahabharat', a signature event that served as a curtain raiser on the topic 'Traditional to Transformational – Key attributes of Modern Management', conducted virtually on 22nd July. Ms. Saloni Kaul, President of FMA, delivered the welcome address, and the speaker, Mr. Debasish Satpathy, General Manager – HR, NBCC (India) , shared insights on the leadership that can be learned from the epic Mahabharat. The event attracted participants from both industry and academia. Ms. Charu Smita Malhotra, General Secretary of FMA, delivered the vote of thanks.

Ghaziabad Management Association

GMA, in collaboration with Rotarians, organised a lecture on 20th July focused on 'Northeast Thrombosis' –Exploring the Underlying Causes of Turbulence in the Region. Dr. T R Pandey, Hony Secretary, GMA and Director, AKGIM, introduced the topic, providing an overview of the current scenario and its impact on the country's political landscape. The speaker, Dr. Aparajita Pandey, who holds a PhD in Energy Statecraft with expertise in Latin America and the Caribbean from JNU, shed light on the subject. The session sparked a detailed discussion as students and other attendees posed numerous questions to further delve into the topic.



Felicitating the speaker, Dr. Aparajita Pandey

GMA, in collaboration with IPEM Group of Institutions, organised a capacity-building workshop on 29th July focused on ‘Workplace Harmony and Professional Ethics’. The event commenced with an opening speech by Ms. Anubha Gaumat, followed by a keynote address by Mr. Mukul Varshney. Dr. Deepali Moonga and Ms. Anuradha Bhardwaj delivered insightful presentations during the programme. The workshop was led by Mr. Shashank Chaudhary, Dean Academics, who comprehensively elaborated on workplace harmony and professional ethics. The workshop drew the participation of over 250 attendees, both offline and online.



Speaker with Coordinators

Indore Management Association

Women Forum

IMA organised a women forum session at Phoenix Citadel Mall in Indore on 5th July with Mr. Akash Singh, Marketing Manager, Phoenix, Indore, who explained in detail about the working behind the scenes, how a Mall operates, and ‘A Different Eye to a Mall’ to all the 50 women participants. The day-out event aimed to provide an exclusive opportunity for women corporate employees, entrepreneurs, professionals, and homemakers to gain valuable insights into the fascinating world behind the scenes of a shopping mall.



Mr. Akash Singh Chouhan during the session



Mr. Amish Sampat along with the participants

IMA HR Forum

Indore Management Association organised an HR Forum meet on 11th July on the topic ‘DEI: Diversity Equity Inclusion.’ The facilitator for the session was Mr. Amish Sampat, General Manager HR, John Deere, Dewas.

Diksha – In House Training

IMA organised ‘Diksha’ in-house training session on 15th July at Avantika Gas Ltd, Indore on the topic ‘Emotional Intelligence’. The facilitator for the session was CA Pankaj Kothari, Director at Impact Training Group, Founder of Impact Margdarshan, and promoter of Impact Speaking Club, Indore.



CA Pankaj Kothari receiving a memento



Capt. Jaison Thomas along with the participants

IMA organised ‘Diksha’ in-house training session on 15th July, at Eagle Seeds and Biotech Ltd., Indore on the topic ‘Team Building.’ The facilitator of the session was Capt. Jaison Thomas, Founder and Chief Mentor at Traineeds and Director, Genius Temple, Indore.

IMA organised ‘Diksha’ in-house training session on 15th July at Avtec Ltd., Pithampur on the topic ‘Management Film Show: (Movie-83) the World Cup’. The facilitator for the session was CA Ishani Maheshwari, Founder, Enlight Training Solutions and the director of Upvaas Food Services Pvt. Ltd., Indore.



CA Ishani Maheshwari addressing



Capt. Jaison Thomas during the session

IMA organised ‘Diksha’ in-house training session on 21st July at Kusum Healthcare on the topic ‘Presentation Skills for Industrial Employees.’ The facilitator for the session was Capt. Jaison Thomas, Founder and Chief mentor at Traineeds and the director at Genius Temple, Indore.

IMA Exclusive Session

IMA organised an exclusive session on 18th July at The Hotel Park, Indore on the topic 'From the Board Game to the Board Room: Drawing Our Inner Child to Excel'. The facilitator for the session was Prof. Arup Varma, Loyola University Chicago, USA, Guest Facilitator at IIM, Indore.



Prof. Arup Varma along with the participants



CA Manish Dafria addressing

IMA organised an exclusive session on 14th July at SOPA, Indore on the topic 'Succession Rights of Women'. The facilitator for the session was CA Manish Dafaria, Senior Chartered Accountant and visiting faculty at IIM, Indore. The session was moderated by CA Navin Khandelwal, an insolvency Professional and Registered valuer.

IMA TiE Event

Indore Management Association in association with TiE as an outreach Partner, organised an event on 25th July at Cyber Infrastructure (Pvt) Ltd on the topic 'Invest in Tech: An Opportunity of a Lifetime' with Mr. Narendra Bhandari, Venture capitalist and general partner at Seafund, TiE CM.



Speaker- Dr. Veena Dadwani addressing

IMA Evolution for Excellence

Indore Management Association organised evolution for excellence on 26th July at Brilliant Convention Centre, Indore on the topic 'Impression Management for Professional Success.' The facilitator for the session was Dr. Veena Dadwani, Corporate and Soft Skill Trainer, Indore.

IMA Open Forum

IMA organised an Open Forum session on 28th July at SOPA, MR 9, Indore on the topic 'Three Stories Of Adventure: An Age is Only a Number.' The facilitator for the session was Mr. Neeraj Yagnik, Mr. Vijay Sohni, and Dr. Arun Agarwal. The session was moderated by CA Navin Khandelwal.



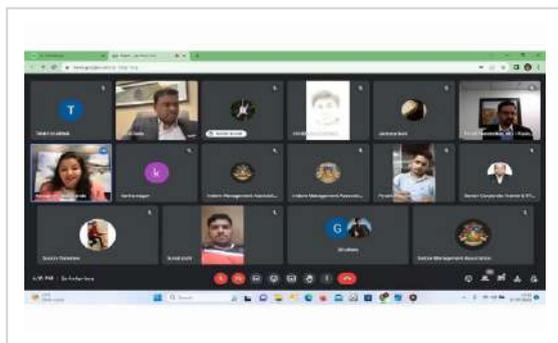
Open forum session in progress

IMA Counselling Session

IMA Student Chapters organised a series of virtual counselling sessions for the Management Students on 13th July on the topic ‘Getting Industry Ready in Marketing.’ The speakers were Mr. Rahul Bhargava, Founder of Shekunj and a TEDx speaker; Mr. Girish Chaubey, Business Head at Bonton Technomake (Pvt) Ltd.; Mr. Ashish Sehgal, the Plant Head at Tata International, GST Autoleather Ltd. The session was attended by 70 students.



Participants during the Counselling Session



Participants at the counselling session

IMA student chapter organised a series of counselling sessions for the Management Students on 27th July on the topic ‘Getting Industry Ready in Information Technology (IT).’ The speakers were Mr. Sunil Sahu, Managing Director of NCS, an author, and an Open-Source Architect (Java Man of India) in Indore; Mr. Hrishvi Nandedkar, Managing Director of Fusion Global Business Solution India, Indore and Ms. Kanupriya Manchanda, Vice President, People InfoBeans, Indore.

IMA Centre of Excellence

IMA student chapter organised a centre of excellence on 14th July for the students of Acropolis Faculty of Management and Research, Indore on the topic ‘Artificial Intelligence.’ The facilitator of the session was Mr. Rashmi Rathi Tiwari, CEO, Gyrix Technology, Indore.



Mr. Rashmi Rathi Tiwari along with the students



Mr. Sunil V. Vyas addressing

IMA Student Chapter organised a Centre of Excellence session on 22nd July for the students of Acropolis Faculty of Management and Research, Indore on the topic ‘Journey from Innovation/R&D to Marketing.’ The facilitator of the session was Mr. Sunil V. Vyas, Managing Director, Digital Integrator Pvt Ltd, Indore.

Industrial Visit

IMA Student Chapter organised an Industrial visit on 17th July for the students of Sage University Indore [M.P.] at Tata International Ltd, Dewas. The facilitator of the session was Mr. Chandra Mohan Pathak, Production Planning Executive at Tata International, Dewas.



Students at the Industrial visit

Jamshedpur Management Association

Talk

Jamshedpur Management Association hosted a session on ‘ChatGPT and its Impact on Business Landscape.’ The session took place on 5th July virtually and featured a distinguished guest speaker, Mr. Balu Nair, Principal Data Scientist, AI Centre for Excellence at Affine. The event witnessed significant participation, with over 250 attendees representing various organisations, Tata Steel, TSUISL, ICICI Bank, Tata Steel Long Products, Tata Pigments, Affine, XLRI, Jamshedpur-based SMEs, JMA board members, and management committee members. The session’s context was set by Mr. Manas Agrawal, CEO and Co-founder of Affine, and vote of thanks was extended by Mr. Satish Agarwal, Director of Corporate Relations, JMA.



Mr. Balu Nair addressing the audience

Roundtable Discussion with IIM Ranchi

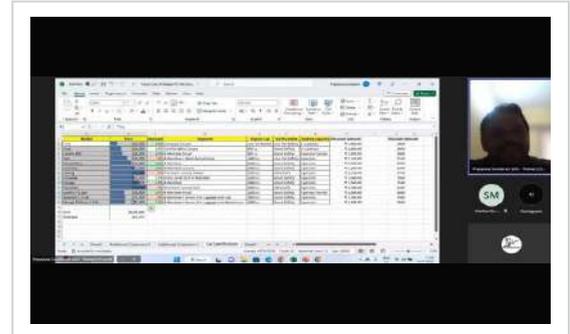
JMA in collaboration with Indian Institute of Management, Ranchi, conducted a HR Leaders Roundtable discussion at Jamshedpur on 7th July. The event saw the participation of HR leaders from various Tata Group companies, including Tata Steel Tata Motors Jamshedpur Continuous Annealing and Processing Company Private Limited (JCAPCPL), Tata Power Tinplate Company and Tata Steel Long Products Limited Tata BlueScope Steel. The primary focus of the session was to delve into diverse forms of engagement and collaboration.



HR leaders roundtable discussion

MS- Excel Pilot Session for TATA Steel

JMA organised a MS- Excel pilot session for TATA Steel executives on 14th July virtually. The session emphasised on various topics to introduce participants to the fundamentals and functionalities of Microsoft Excel. The session was designed to help users become familiar with the software and its basic features. Around 60 executives of Tata Steel attended the session.



Mr. Sundaram conducting the pilot session



Ms. Asmita Salunkhe with Mr. Yogesh Shinde

JMA visit to Bamboo India

Ms. Asmita Salunkhe, the Head of JMA Centre, paid a visit to Bamboo India’s office in Pune. Bamboo India is a startup founded by Mr. Yogesh Shinde and Mrs. Ashwini Shinde, based in Pune. Notably, they participated in Shark Tank Season 3 and successfully secured funding for their venture. The meeting revolved around comprehending their journey and exploring potential collaboration opportunities within JMA forums.

VGSOM, IIT Kharagpur delegate visit to JMA

On 15th July, two senior professors from Vinod Gupta School of Management visited the JMA office at Centre for Excellence in Jamshedpur. The visit aimed to explore, as JMA actively partners with academic institutions to develop programmes that bridge the gap between industry and academia.



JMA team with VGSOM IIT KGP delegates

Lucknow Management Association

Talk

Lucknow Management Association and Rotaract Club of Lucknow Rajdhani organised a talk on 1st July on 'Get ready for placements' for the students of BSNV College Lucknow by CA Devesh Agarwal, Chartered Accountant. At the end of the session, Dr. Rakesh Chandra, Director, BSNV College proposed a formal vote of thanks.



CA Devesh Agarwal interacting with students



Ms. Renu Chaudhary, General Manager, LMA introducing the speaker

Health Talk

Lucknow Management Association in collaboration with Precision Urology Hospital and Kidney Transplant Center, Lucknow organised a health talk on 'How to keep your kidneys safe' by Dr. Aditya P S Sengar- Consultant Urologist and Head of Renal Transplant, Dr. Gyvi Gaurav- Consultant Urologist and Head of Uro-Oncology and Dr. Amit Kumar Singh- Consultant Nephrologist at PUH on 2nd July. Ms. Renu Chaudhary, General Manager LMA welcomed and introduced the speaker and Mr.

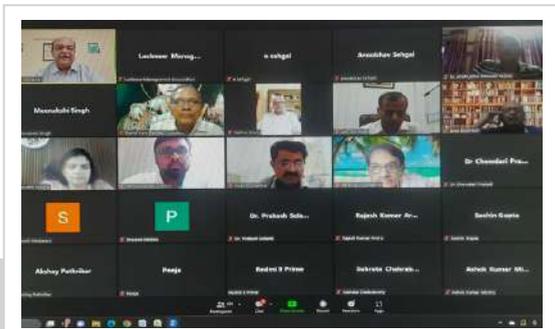
Pravin Dwivedi, Sr. Vice President LMA proposed a formal vote of thanks at the end of the session.

World Mental Health Day

LMA in collaboration with Golden Future organised the World Mental Health Day Festival 2023 on 8th July. The chief guests were Dr. Dinesh Sharma, Ex Deputy Chief Minister GoUP; Mr. Shobhit Narain Agarwal, LMA-YMF Member; Dr. Kriti Narain, LMA Member; along with teachers and students of St. Joseph's School.



Mr. Shobhit Narain Agarwal during World Mental Health Day Festival



Mr. Anil Agrawal along with other participants

Online Session

LMA in collaboration with AIMA, organised a virtual session on 14th July on 'ONDC India' - An Initiative to Reorganise E-commerce with Mr. Anil Agrawal, Former Director General of Police, Training and Telecommunications (UP) and Former Additional Secretary, Department for Promotion of Industry and Internal, who summarised the digital exchange of goods

and services. Dr. Navneet Sehgal, President LMA, welcomed the speaker and Mr. Pravin Dwivedi, Sr. Vice President LMA, proposed a formal vote of thanks at the end of the session.

Counseling Session

Young Manager Forum of LMA organised a counseling session at Colonel S.N. Misra OBE Memorial School. The session was conducted by CA Devesh Agarwal, Chartered Accountant and Coordinator YMF LMA on 18th July. Mr. Samanvay Misra introduced the speaker and proposed a vote of thanks.



CA Devesh Agarwal interacting with students



Mr. A.K. Mathur interacting with LMA members

Online Meeting

LMA in collaboration with All India Management Association, organised a meeting on 19th July on 'Northern Region - LMA Coordination Meeting'. The meeting was coordinated by Mr. A.K. Mathur, Vice President LMA. Numerous groups of LMA members also participated in the meeting.

Outreach Programme

Young Manager Forum of LMA organised an outreach programme at Baba Gurukul Academy Inter College. The session was conducted by CA Devesh Agarwal, Chartered Accountant and Coordinator YMF LMA on 19th July.



CA Devesh Agarwal during the session



CA Devesh Agarwal interacting with students

Young Manager Forum of LMA organised an outreach programme at Young Stream Academy Inter College. The session was conducted by CA Devesh Agarwal, Chartered Accountant and Coordinator YMF LMA on 20th July.

Workshop

LMA organised a workshop on ‘How to set Smart Goals for Work’ on 20th July by Dr. Sanchita Ghatak, for the faculty of Techno Group of Institutions.



Dr Sanchita Ghatak receiving a certificate



Prof. Mohd Ossama and TECHNO faculty during workshop

LMA organised another workshop on ‘Time Management Strategies’ on 21st July by Prof. Mohd Ossama, for the faculty of Techno Group of Institutions.

Session

LMA organised a Memory Management Session for the students at St. Joseph School on 31st July. Around 50 students attended the session. Mrs. Leena Sharma, Principal of the School extended a vote of thanks at the end of the session.



CA Devesh Agarwal interacting with students

Ludhiana Management Association

Seminar

Ludhiana Management Association organised an event on 14th July on ‘Digital Business Transformation Business Automation and AI’ by Mr. Sanjeev Jain, Automation Expert and Founder-CEOITBOX. Mr. Shobhan Soi, General Secretary, LMA in the welcome address thanked them for addressing the members of LMA. Mr. Sanjeev Jain shed light on the immense value of AI in digital business transformation. The session was attended by around 220 different industry professionals, business leaders, technology enthusiasts and it concluded with the Presidential remarks by Mr. Neeraj Jain, President, LMA and a memento was presented to the guest speaker by Mr. Gaurav Jain, Executive Member of Ludhiana Management Association.



(L-R) Mr. Shobhan Soi, General Secretary-LMA; Mr. J.R Singal, MD- Eastman Industries; and Speaker- Mr. Sanjeev Jain, and Mr. Neeraj Jain, President-LMA

LMA organised a lecture on 20th July on ‘ON to Amrit Kaal 2047’ by Dr. Deepak Vohra. Mr. Shobhan Soi, General Secretary, LMA in the welcome address thanked him for addressing the members of Ludhiana Management Association. Dr. Deepak Vohra highlighted the spirit of continuous progress and adaptability in India’s journey towards Amrit Kaal 2047. The session was attended by industry leaders, professionals, academicians, students and concluded with the Presidential remarks by Mr. Neeraj Jain, President, LMA and a vote of thanks by Mr. Gaurav Munjal, Vice President, of LMA.



(L-R) Mr. Shobhan Soi, General Secretary-LMA; Mr. V.K Goyal, Past President LMA; Speaker- Ambassador Dr. Deepak Vohra; Mr. Neeraj Jain, President-LMA and Mr. Gaurav Munjal, Vice President-LMA

Women’s forum Seminar

Women’s forum of LMA organised a session on 21st July on ‘Human Resource Management’ and was attended by women members of LMA. The resource person was Mr. Aashish Bansal, expert in Labour Laws and HR Policies who emphasised on the valuable tips and practical advice for creating a positive work culture. Ms. Anu Gupta, Convener Women’s Forum in her welcome address thanked Mr. Bansal for addressing the members of women’s forum of LMA. It was a fruitful session which concluded with a vote of thanks by Ms. Savneet Chawla Convener of LMA Women’s Forum and the team of Women’s Forum presented the token of gratitude to the guest speaker.



Ms. Savneet Chawla, Convener Women’s Forum and Ms. Shivani Gupta, Chairperson Women’s Forum giving floral welcome to guest speaker Mr. Aashish Bansal

Madras Management Association

Panel Discussion

FLO Chennai, in collaboration with MMA and KAS, conducted a panel discussion on ‘Women and Sustainability’ on 12th July. Ms. Meenakshi Ramesh, Executive Director of United Way, Chennai, moderated the session, which featured panelists including Ms. Deepa Sathiam, Executive Director of En3 Series and Technology Pvt Ltd; Ms. Meera Nair, Independent Director at DBS Bank India Ltd; and Ms. Maithreyi Lakshmi Ratan, Founder of Wild Ideas Cooperative Trust.



Panelist at the the session on ‘Women and Sustainability’

MMA organised a discourse on the subject of Warren Berger’s book ‘The Book of Beautiful Questions’ on 21st July. Guiding the conversation was Mr. Sreenivasan Ramprasad, Director of CADD Centre Training Services, along with Special Invitees Mr. Kishalaya Das, Executive Vice President and Partner at Intellect Design Arena Ltd, and Dr. Suresh Ramanathan, Dean and Principal of Great Lakes Institute of Management, Chennai.



Session on Warren Berger’s book ‘The Book of Beautiful Questions’

Seminar

MMA conducted a seminar on 26th July on ‘Reviving Manufacturing Sector – Why and How’. Mr Sanjeet Singh, IRS, Senior Adviser, Trade and Commerce Economics Finance and Disinvestment, G- 20 Coordination (NITI Aayog) joined the discussion online along with Mr N Sathiya Moorthy, Convenor, Policy Matters – Chennai; Mr A Viswanathan, President, Delphi TVS Technologies Ltd and GC Member, The Madras Chamber of Commerce and Mr Easwaran Subramanian, Partner, Deloitte Touche Tohmatsu India Pvt Ltd.



Seminar on ‘Reviving Manufacturing Sector – Why and How’.

Kerala Management Association

Kerala Management Association commenced its 66th year (2022-23) activities with the inauguration by Dr. V Venu, IAS, Chief Secretary of Kerala, on July 22 at Gokulam Convention Centre. Biju Dominic, Chairman of Final Mile Consulting and Chief Evangelist Fractal Analytics, presented the Keynote on ‘Mastery Matters: Fostering Management Excellence.’ KMA President, Mr. A Balakrishnan presided, and Mr. Dileep Narayanan, Honorary Secretary, unveiled the activity calendar. Mr. T T Thomas, former president of AIMA felicitated, while Mr. Bibu Punnooran, Senior Vice President extended the welcome, and Mr. K Harikumar, Vice President, conveyed the vote of thanks. Dr. V Venu praised KMA’s focus on Managerial Skill Development in their efforts to reinvent Kerala. The event received significant attendance from members and students.



KMA 66th annual activities inaugurating by Chief Secretary, Dr. V Venu. Mr. Algiers Khalid; Mr. Bibu Punnooran; Dr. Nirmala Lilly; Mr. A Balakrishnan, Mr. Dileep Narayanan; Mr. Biju Dominic; Mr. T T Thomas; Mr. K Harikumar and Mr Anil Varma are also seen.

Noida Management Association

Noida Management Association organised a programme in NMA House, in collaboration with Tata Nexarc on 8th July, focusing on 'Enabling Business Growth for MSMEs'. The objective was to create awareness among MSMEs about the trusted and affordable solutions offered by Tata Nexarc's platform for accelerating their growth and addressing industry challenges. The speaker, Mr. Manish Agarwal, presented inputs, assistance, and growth-oriented solutions for businesses, including but not limited to Quality Raw Material, Procurement, Credit-based steel procurement at the best price, and Tender Assistance Services. The programme was well attended by the members.



President NMA welcoming the speaker

Pala Management Association

Installation of New Office Bearers and Inauguration of Activities

The Installation ceremony of the new office bearers of PMA and the formal inauguration of its activities for the year 2023-24 were held on 20th July. The function was attended by 55 members and 5 guests. The Chief Guest of the evening, Mr. Rishi Raj Singh, IPS, Former DGP of Kerala, inaugurated the activities of PMA for the year 2023-24 by lighting the traditional lamp. The team of new office bearers for the year 2023-24 was installed by Er. Shaji Austin, the outgoing President. In his acceptance speech, Mr. T.J Jacob, the newly installed President, called upon each member to work together to achieve new goals.



Installation of new officers



Collaring of new President

Seminar

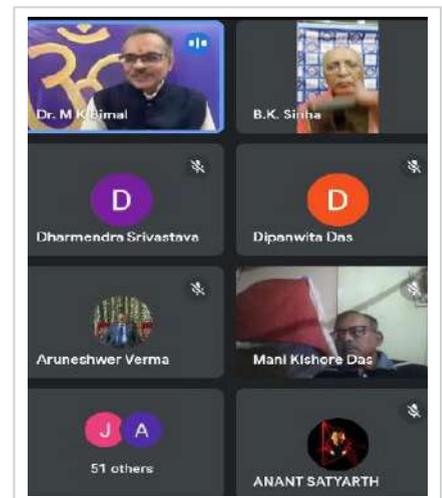
PMA conducted a seminar on ‘Dementia Care Awareness’ on 25th July at Alphonsa college, Pala, a very reputed educational institution in Kerala, in association with Rotary Club, Pala and Dementia Care, Pala. The programme was attended by over 200 students, faculty, Principal and Bursar of the college. Dr. Raju D Krishnapuram, General Secretary, Dementia Care, Pala led the seminar. Rev. Dr. Jose Joseph, Bursar, Alphonsa College, Mr. TJ Jacob, President, PMA and Dr. Jose Kokkad, President Rotary Club also spoke at the occasion.



Dr. Raju addressing the seminar

Patna Management Association

Patna Management Association, in collaboration with Bihar State Productivity Council, organised a webinar on 22nd July, focusing on the topic ‘Unlocking the Power of Being.’ The chief speaker was Dr. Manoj Kumar Bimal, former General Manager and Airport Director at AAI, and a spiritual scientist attached to AIIMS, Delhi. Er. D. K. Srivastava warmly welcomed the participants, and Dr. A. K. Verma introduced the chief speaker to the audience. Mr. B. K. Sinha, President of PMA, eloquently introduced the theme, while Er. M. K. Das expressed gratitude with the vote of thanks. The programme garnered around 70 participants from all over India and abroad. During the discussion, several significant points were noted, including unfolding, imbibing, and reinventing one’s inner self. The speaker emphasised the importance of spiritual sadhana, such as attunement with the external and universal rhythm of ‘Om Sadhana’ attunement to the universal life force ‘REIKI,’ and spiritual methods like ‘Krishna Sadhana,’ ‘Anahat Padma Sadhana’ and ‘Guru Padma Sadhana’



Dr. Manoj Kumar Bimal addressing

Rajkot Management Association

Rajkot Management Association conducted a webinar on 26th July titled ‘Virtual CFO - Optimising Business Growth in the Digital Age,’ presented by CA Sammir Chaudhary, former Treasurer of Ahmedabad Branch of WIRC of ICAI. The speaker emphasised the potential for business growth in the current digital era. He elaborated on the significance of Virtual CFOs, their offered services, and their role in facilitating business expansion.



CA Sammir Chaudhary addressing

Surat Management Association

On 19th July, Surat Management Association organised an event for the first-year students at Shri Swami Atmanand Saraswati Institute of Technology. The event featured a presentation on the topic 'Role of Engineers and Innovation,' which was followed by an interaction session. Representing SMA were Mr. Harekrishna Shashtri, the Programme Coordinator, Mr. Nirbhay Khokar, an EV manufacturer, and Ms. Shobha Talekar.



Mr. Nirbhay Khokar receiving a memento



Mr. Harekrishna Shastri addressing

SMA organised an event on 24th July at Vidydeep University on the subject 'Self-Management with IQ and EQ' with the students of BBA, BCA, and B.Com by Mr. Harekrishna Shashtri, Programme Coordinator, S.M.A. which was followed by an interaction with staff and students. Around 250 students participated in the programme.

Thrissur Management Association

33rd Annual General Body Meeting

TMA's 33rd Annual General Body Meeting took place on 12th July. The session was presided over by Mr. K. Paul Thomas, who highlighted various activities conducted during the year 2022-23 in his presidential address. CA M. Manoj Kumar presented the Secretary's report, offering insights into the organisation's achievements and developments over the past year. The AGM witnessed enthusiastic engagement from the members, with approximately 85 attendees in attendance. During the meeting, 18 new managing committee members were elected for the year 2023-2024.



Presidential address by Mr. K Paul Thomas

Managing Committee Meeting

TMA held its first Managing Committee Meeting of the newly elected committee on 12th July. It was a productive and engaging gathering, with approximately 15 members in attendance. During the meeting, CA Geo Job was elected as the President, while CMA Madhu AP will serve as the Secretary for the upcoming year. Additionally, CA T R Anantharaman was elected as the Senior Vice President, Mr. C Padmakumar as the Vice President, CA Ajith Kaimal as the Honorary Joint Secretary, and Er Francis George as the Treasurer.



(L-R) CMA Madhu A P, Hon. Secretary; CA T R Anantharaman, Sr. Vice President; CA Geo Job, President; C Padmakumar, Vice President; CA Ajith Kaimal, Hon. Jt Secretary; and Er Francis George, Hon Treasurer (New Office Bearers for the year 2023-24)



Handover Ceremony

Handover Ceremony

The handover ceremony for the new office bearers of TMA was held on 14th July at TMA House. The outgoing President, Secretary, and Treasurer gracefully handed over important documents and account books to the incoming team.

Inauguration of TMA activities 2023–24 and Guest Lecture

The inauguration of TMA activities for the years 2023–24 was held on 14th July and was graced by the presence of Mr. Binu Paul, the esteemed Head of Digital Assets at the Finance Conduct Authority, United Kingdom, who inaugurated the activity year by lighting the lamp. Mr. Binu Paul, with his wealth of expertise and experience in the field of FinTech, addressed the TMA members and provided valuable insights into the various developments and updates in the FinTech sector. The event saw enthusiastic participation, with around 100 members, including student chapter members, attending the session.



Mr. Binu Paul, Head, Digital Assets, Finance Conduct Authority, United Kingdom inaugurating TMA activities 2023-24

Joint Programme with Association of Commerce Teachers, Thrissur

TMA in association with the Association of Commerce Teachers (ACT), Thrissur organised a joint programme on 17th July. The event aimed to enlighten commerce students on the crucial subjects of Business Ethics and Corporate Social Responsibility. TMA President, CA Geo Job was the Chief Guest of the programme. During his address, CA Geo Job delivered an insightful and engaging session, captivating the audience of 500 commerce students.



CA Geo Job addressing on the topic ‘Business Ethics and Corporate Social Responsibility.’



TMA Managing Committee Meeting in progress

TMA Managing Committee Meeting

On 19th July, the TMA Managing Committee Meeting took place, with a focus on planning and discussing upcoming activities for the organisation in the fiscal year 2023-24.

TMA-YLT Sports Day: One day Cricket Tournament

TMA-Young Leaders of Thrissur organised an exciting one-day cricket tournament on 19th July with active participation from 30 YLT members, showcasing their sporting talents and camaraderie. The programme received an overwhelming response, with YLT members and other youth organisations providing excellent feedback.



TMA-YLT Sports Day: One day Cricket Tournament



AIMA-TMA SYMP Committee Meeting in progress

AIMA-TMA SYMP Committee Meeting

AIMA-TMA Shaping Young Minds Programme Committee Meeting was held on 24th July. During the meeting, important choices were made by the committee to ensure the triumph of SYMP 2023. The Committee designated Er. M R Gopalakrishnan as the SYMP Chairman.

Vaikom Management Association

Job Fair

VMA organised a Job Fair on 1st July at Travancore Devaswam Board College, Thalayolapparambu, Vaikom. The inauguration was led by Mr K. P. Sajilal, a member of the Kerala Public Service Commission, in a meeting attended by VMA President Mr N. Shine Kumar, Dr. S. Anitha, the College Principal, and Mr Sojan Jose, Director of ICM Computers and an EC member of VMA. The interview sessions, facilitated via Google forms, welcomed over 600 candidates without an entry fee. Around 1000 job openings were processed by 40 employers who participated in the selection process. Job seekers from Kottayam, Ernakulam, and Alappuzha districts attended the event. The collaborative efforts of VMA, ICM Computers, and Devaswam Board College, Thalayolapparambu, contributed to the event’s resounding success.



Inaugural function of ‘Kanavu Job Fair’ at the Travancore Devaswam Board College, Thalayolapparambu.



Speaker Mr. Nidhin. R. addressing the participants

On 29th July, VMA conducted an online learning session titled ‘Chat GPT’. The welcome speech was delivered by Mr. M. Raju, Secretary-General of VMA. Ms. Lekshmi R. Nair, Assistant Professor at CST, College of Engineering, Cherthala, and VMA member, introduced the speaker, Mr. Nidhin R., Assistant Professor at the Department of Computer Science and Technology, Providence College, Chengannur. He discussed the prevailing comparisons and competitions in the field and how humanity is managing the technology. A PowerPoint presentation elucidated the advantages of this modern AI tool. Mr. N. Shine Kumar, President of VMA, appreciated the rich insights and learnings of the session. Er. A. Saifuddin, former Secretary-General, extended the vote of thanks.



Certificate Programme in **Contractual Dispute Resolution**

With Technical Support from The World Bank

About the Programme

The Certificate in Contractual Dispute Resolution, a blended learning programme is designed to prepare participants with the foundational knowledge and skills to understand and effectively manage contractual agreements. The course helps develop skills to identify and prevent common problems in contracts that may lead to disputes, while also providing techniques for resolving any disputes that may arise, through various methods. With a focus on both theory and practice, the curriculum explores a range of topics, including the legal framework of contract management, dispute resolution and best practices. The programme is designed in a manner to foster a managerial perspective on contract management and the dispute resolution process.

Key Features

- Certification from premier institute like AIMA with technical support from the World Bank
- Focused Course Structure to address specialised needs
- Blended Learning Environment
- Benefit from strong AIMA industry connect and network

Eligibility

Graduate in any discipline from a university recognised by UGC
Working experience of 2-3 years is desirable

Fee Structure

INR 25000 plus GST as applicable.

AIMA GSTIN ID Number: 07AAATA1644A1ZH

PAN no. of AIMA: AAATA 1644 A

For further details contact - Programme Manager
ALL INDIA MANAGEMENT ASSOCIATION
15 link Road, Lajpat Nagar - III, New Delhi

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AIMA Events Calendar

Event	Programme Chairman/Key Speaker	Venue	Date
64th LeaderSpeak session	H E Mr Naor Gilon Ambassador of Israel in India	Online	18 August 2023
65th LeaderSpeak session	Mr Saurabh Mukherjea Founder and Chief Investment Officer of Marcellus Investment Managers Pvt Ltd	Online	29 August 2023
National Competition for Young Managers		Regional Round 1 Regional Round 2 Regional Round 3 Regional Round 4 Grand Finale	22 August 2023 04 September 2023 15 September 2023 22 September 2023 29 September 2023
Student Management Games		Various Locations	November 2023-March 2024
Student Management Quiz		Various Locations	November 2023-March 2024
Business Responsibility Summit		Online	24 August 2023
Shaping Young Minds Programme (SYMP)		Kolkata	25 August 2023
YLC Session "Powering India's \$ 1 Trillion Digital Economy"	Shri Amitesh Kumar Sinha Jt. Secretary, (MEITY) Govt of India Mr. Jason Oxman CEO and President, ITI Mr. Tabrez Ahmad Group Director Govt Affairs Asia Pacific and Japan	Online	25 August 2023
Leadership Development Programme	R K Mohapatra Executive Director & Head, IndianOil Institute of Petroleum Management Former Director (HR), Indian Oil Corporation	Jim Corbett	08-10 September 2023
Open House Workshop		Online	September 2023
Shaping Young Minds Programme (SYMP)		Thrissur	15 September 2023

Event	Programme Chairman/Key Speaker	Venue	Date
50th National Management Convention		New Delhi	26- 27 September
CEOs Delegation to US		Silicon Valley, USA	02 - 05 October 2023
6th US India Conference		Silicon Valley, Santa Clara	04 October 2023
Global Advanced Management Programme		Silicon Valley, USA	09 - 15 October 2023
HR Leadership Retreat		Goa	26-28 October 2023
Olympiad		Online	November 2023
PSU Summit		New Delhi	28 November 2023
Young Managers Simulation		Online	December – January 2024
Leadership Development Programme	R K Mohapatra Executive Director & Head, Indian Oil Institute of Petroleum Management Former Director (HR), Indian Oil Corporation	Lonavala/ Khandala	01-03 December 2023
Innovation Practitioner’s Case Study Competition		Online	16 December 2023
11th Senior Leadership Retreat	Sunil Kant Munjal Chairman, Hero Enterprise	Goa	18 - 20 December 2023
AIMA’s Foundation Day & National Management Day		New Delhi	21 February 2024
National Competition for Managers		Online	February- March 2024
Pragati		New Delhi	March 2024

To view full calendar please visit www.aima.in

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